

Achievements and Goals

2002 – 2003

The Women's Comprehensive Program

PCRSW provided support to the Women's comprehensive program for its *New Women on Campus* reception and its annual *Women Who make a Difference* recognition ceremony and reception.

The Annual Staff Appreciation Luncheon

Realizing that our staff and "front-line clerical workers" are frequently not recognized for their contributions and achievements, PACRSW renewed its dedication to providing a luncheon each year to honor our staff. In past years, the committee has learned from our staff that due to workloads and scheduling conflicts, many are unable to attend even hour-long programs designed to benefit staff. Yet it is the staff that in many cases provides the glue that holds programs and functions together. PACRSW realized that in this year and in the years to come, the attendance at the luncheon would increase because staff classifications have changed, making it less easy to discern what used to be "classified" staff members (some of whom are now "professional" not "classified") and consequently the committee would be serving more people who considered themselves and indeed were eligible for the event.

2003-2004

Daycare Project

The committee, along with members of the CSU community, worked diligently over the year, compiling reports, examining needs, and visiting day care centers at other universities and schools in order to present a final report on the needs for the creation of day care facilities for the university community.

Partnerships:

- **Women's Comprehensive Center:**
New Faculty Welcome Luncheon, Gold Key Reception, and support for various other projects presented by the Women's Comprehensive Center for the benefit of women students at CSU.
- **Cultural Crossings Lecture Series:**
In partnership with the Cultural Crossing Lecture Series Committee of the CSU Humanities Consortium, the committee helped to fund the appearance of Lynne Mikel-Brown to the CSU campus.
- **English Department:**
The committee contributed funds to women students who were the recipients of scholarships for their winning essays on women's studies subjects.

2004 – 2005

Women's History Month 2005

Starting on March 21st and continuing through May 20th, 2005, PACRSW partnered with the Art Department and CSU Art and The Women's Comprehensive Program to present 7th Annual CSU Women's Art Invitational -- Works By or About Women in University Center's Third Floor Gallery. The exhibit comprised works by CSU students, faculty, staff, and alumni -- working in their chosen media and allowing each artist to submit three pieces of art for inclusion in the exhibit.

Spring 2005

Woman's Comprehensive Program / Alumnae Weekend

WCP and PACRSW presented a one-hour program on the progress of women at the university to all alumnae who attended the weekend events. Points of discussion included:

- Womens' Comprehensive Center and Womens' Studies Program: A brief history of the development of the center and the history/development of the Womens' Studies Curriculum and Program
- An overview of the programs offered by WCP and the services provided to the women of CSU by the center, specifically, the Outreach Program which reaches and assists re-entry and non-traditional and returning women students; and about the day- to-day support services the center provides to nursing mothers, women with relationships issues and women with academic issues and problems.
- A report on the history and re-establishment of the Student Womens' Association
- A discussion about the women who were early pioneers of influence at CSU - not only faculty members, but also staff and student pioneers whose persistence have made all the difference for women at the university today.
- An overview of the history, mission, and accomplishments of the President's Advisory Committee on the Role and Status of Women (1991 – Present).
- An audience participation session during which alumnae will be encouraged to share their own stories and experiences at the university and about their lives and accomplishments after graduation. (These accounts will become the basis for an ongoing WCP project that is building an oral history and historical archive: *The Women of CSU*.)
- It is hoped that from this first "reunion" WCP and PACRSW might find core members for our new initiative, *Friends of the Womens' Comprehensive Program and Center*, and with whom we can build a foundation that will ensure the lasting presence and continuous growth of women at CSU.

2005 – 2006

PACRSW Web Site - Created to provide a central information point for women on campus to access reports and event information (sponsored by RSW) and as an online archival record of the work of the committee. Designed and implemented by Christine Sell, Co-Chair via Dan Arthur, university web master, September 2005.

<http://www.csuohio.edu/committees/pacrsw/>

Presentations and Partnerships

Ellen Carol Dubois: *Does Global Feminism Have a Prehistory?*

On February 27th at 5:00PM in Women's Comprehensive Center (UC364), PACRSW, in partnership with the History Department, the Women's Comprehensive Program, and Teaching American History sponsored a reception for and lecture by Ellen Carol Dubois. Ms DuBois explored the roots of current Global Feminist Activism by looking at movements and events from World War I through the "Decade of Women" and from various nations and cultures. She briefly discussed various movements for women's rights (educational, political, economic, sexual and reproductive) around the world. Ms. Dubois, a professor of History at UCLA and the author of *Feminism and Suffrage*. She is a 1999 recipient of the Guggenheim Foundation Fellowship. Between April and June, 2003, she was visiting professor at Utrecht University's American Studies and Women's Studies Departments, where she taught courses on the history of American feminism and on female autobiographies. Ms. DuBois maintains a web site at <http://www.sscnet.ucla.edu/history/dubois/>.

Spring 2006

The Women's Conference: Exploring Issues That Affect the Lives of Women

PACRSW proudly presented the first CSU women's conference sponsored by the committee and its partners, the Women's Comprehensive Program, the Office of Minority Affairs and Community Relations. Running over two and one-half days from March 23 – 25 and presented in the University Center at various sites, the conference comprised roundtables, lectures, discussion, slide presentations, informal gatherings and formal receptions exploring themes and issues of concern and interest to women:

- Women and Religion
- Women and Title IX
- Women and Academe
- Women and Osteoporosis
- Women and Holistic Health
- Girls Bullying Girls
- Gender Diversity in Cleveland Business
- Body and Gender
- The Role and Status of Women at CSU

On Thursday evening, March 23, the Keynote address "But Some of Us are Brave" was delivered by Dr. Judith Winston, former Undersecretary for the Department of Education (2000) followed by an opening night reception.

Certainly a highlight on the conference was the photographic exhibit, ***Changing The Face of Power*** (presented jointly by PACRSW, The Women's Comprehensive Program, The Center for the Advancement of Women in Public Service, and Office of the Vice President for Student and Minority Affairs) by Melina Mara, in which Ms. Mara documented the lives and experiences in the Senate of the 13 female US Senators. The exhibit was presented in cooperation with The Center for American History – The University of Texas at Austin and can viewed at <http://www.digitaljournalist.org/issue0502/mara01.html>.

2006 – 2007

Poetry Reading and Lecture: Judith Arcana

On November 10, 2006, in partnership with the CSU Poetry Center, the Student Women's Association, and the Women's Comprehensive Center. PACRSW presented Judith Arcana, a celebrated feminist poet. Ms Arcana read selections from her works and discussed her experiences, as a woman who is a feminist, living in late 20th century America.

Ms Arcana, a native of Cleveland, moved from the Great Lakes area to the Pacific Northwest in 1995. She was a former teacher of literature, humanities, writing, and "women's studies in high schools, colleges, libraries, living rooms, a prison, and a jail from 1964 to 2005", she holds a PhD in Literature, an MA in Women's Studies, a BA in English and is an Urban Preceptor in Preventive Medicine. Judith Arcana received the Poetry Award from the Barbara Deming Memorial Fund, a Poetry Fellowship from Oregon Literary Arts, and grants from the Rockefeller Archive Center, the Union Institute Graduate College and the Puffin Foundation. She was awarded Residencies and Fellowships through the Ragdale Foundation, Soapstone Refuge for women writers, the Montana Artists Refuge, the Mesa Refuge, and the Wurlitzer Foundation. Her poems and short prose pieces are featured in newspapers, anthologies, newspapers, and literary magazines. Dr. Arcana's non-fiction works include Our MothersDaughters, Every Mother's Son and Grace Play's Life Stories: A Literary Biography. (<http://juditharcana.com/>)

Women's History Month – 2007

Afghan Women Lecture & Women's Creative Spirit Exhibit

During Women's History Month, 2007, PACRSW & the Women's Comprehensive Program (WCP) presented two events celebrating women. A lecture with slides and artifacts,

entitled: *THE WOMEN OF AFGHANISTAN* was presented by Ms. Peggy Kelsey on March 22, 2007 at 5:00PM – Women's Comprehensive Center, UC 364. In the fall of 2003 Ms. Kelsey traveled to Afghanistan where she interviewed and photographed Afghan women in an effort to discern the sources of strength that have sustained them through 23 years of war, the Taliban era, and the current war in their nation. Ms. Kelsey spoke about what she learned of the daily lives of the women of Afghanistan and shared a slide presentation of her journey with the audience. She invited members of the audience to experience the isolation that the women of Afghanistan endured for many years (and which some still endure) by donning a *burka*, which she had brought with her. Ms. Kelsey's web site features her photographs (<http://www.kelseys.net/afghanistan/html/awp.htm>) and her journal detailing the visit to Afghanistan (http://www.kelseys.net/afghanistan/html/awp_fieldnotes1.htm).

CELEBRATING WOMEN'S CREATIVE HANDS AND SPIRITS - BETTY LADUKE, comprised an exhibit of photographs, weavings and artifacts created by the women of Afghanistan, Latin America, Asia, Africa, and the United States. The exhibit was shown through March at the Women's Center Gallery, located just outside UC364. View the exhibit at http://bettyladuke.com/component/set_albumName,women/option.com_gallery/Itemid,58/include.view_album.php/.

PACRSW Report on the Role & Status of Women – April 2007

Compiled and presented by Connie Hollinger, PhD, Co-Chair PACRSW, the report examined the current condition of the women of CSU via an examination of women's presence in the student body, upper, middle, and lower administrative positions, employment in the trades at CSU, and representation in all phases of the professoriate and faculty. The call for copies of the report was quite high. The report shows that women have not lost ground since 1991 (the year PACRSW was instituted) but at the same time have not gained much at the university. Though the majority of our students are female, the same cannot be said of women's representation in senior faculty positions or in the upper administration. The PACRSW membership remains concerned about the representation and promotion of women at CSU. View the report at <http://www.csuohio.edu/committees/pacrsw/06-07report.pdf>.

2007-2008

Research and Reports FMLA Policy Committee

From reports by its members, PACRSW determined that an examination of the CSU policies related to Family Medical Leave Act (FMLA) and its effects on faculty, staff, and students needed to be studied with an eye to improving the policies support to the families of the CSU community. As it stands right now, CSU FMLA policies do not help families to care for new born infants but in fact can work as a penalty on the parent who determines a need to stay home with an infant or indeed with any family member in need of support. It appeared to the committee that the policies might have specific adverse impacts on faculty and those administrative staff members with teaching contracts. An initial report was given to the President on this effort and it is hoped that the committee can continue its work in conjunction with a committee formed by Women's Studies faculty to examine the same issues. It is anticipated that the committee will complete its work this year and submit a final report with recommendations to the committee late in this academic year and for presentation to the campus.

May 2008 Staff Appreciation Luncheon

Each and every year PACRSW hosts a luncheon for many of the members of our staff by way of thanking them for their constant efforts above and beyond the call of the job description. Each year over the past five years, participation by staff in this event has

increased. Nearly all staff up to the equivalent of Grade 5 are invited to attend the buffet which starts at noon and continues to 2:00PM. For the past two years, the committee has hosted the luncheon in Panel Hall, on the third floor of Fenn Tower. The intent of the luncheon is to provide a "Thank You" to our staff and also an opportunity for staff to sit and talk to each other and share information with each other. This is the only event offered in the year that allows our staff to come together in a common and supportive event sponsored for their benefit and appreciation. As always, the committee offers luncheon and a token gift – both paid for from our budget. Donated items are dispersed to the staff via raffles that happen periodically during the two hours of the event. A new feature at the luncheon was the presentation of the Role and Status Report (highlights and bullet points) by Dr. Connie Hollinger to ensure that our staff is as aware of women's status at CSU as are other segments of our community.