



Standing Committees of Faculty Senate – 2025-2026

2025-2026 ACADEMIC STEERING COMMITTEE					
<ul style="list-style-type: none"> Consists of the senate president, serving as chairperson, the senate vice president, the senate secretary, one elected member of the faculty senate from each of the colleges except the honors college and the college of graduate studies; for each five elected members to faculty senate beyond five, each college shall have an additional elected member of faculty senate on the committee. ..Elected members serve on the academic steering committee for a term of one year from September first to August thirty-first. Five other faculty members serve ex officio as voting members on the academic steering committee by virtue of their positions as chair of the budget and finance committee, the admissions and standards committee, the university curriculum committee, the university faculty affairs committee, and the undergraduate student success committee. These five members serve only during their terms as chairs of their respective standing committees. The elected faculty representative to the board of trustees shall serve as an ex officio non-voting corresponding member. The president of the university and the provost of the university shall be ex officio, non-voting, corresponding members of the committee. The senate secretary shall serve as secretary of the committee. 					
NAME	COMPOSITION	REPRESENTATION	VOTING COMMITTEE MEMBER	TERM	TERM END
Carol Olszewski	Senate President and Chair	Faculty Senate Officer	YES		2026
Adam Voight	Senate Vice President	Faculty Senate Officer	YES		2027
James Marino	Senate Secretary and Committee Secretary	Faculty Senate Officer	YES		2026
Brooke Conti	Elected member of Faculty Senate	Arts & Sciences (Arts & Humanities)	YES	2	2025
Aaron Severson	Elected member of Faculty Senate	Arts & Sciences (Math & Sciences)	YES	2	2025
Sebastian Brockhaus	Elected member of Faculty Senate	Business	YES		2025
Anne Price	Elected member of Faculty Senate	CPAE	YES	3	2025
Jaqueline Jenkins	Elected member of Faculty Senate	Engineering	YES		2026
Janterria Matthews	Elected member of Faculty Senate	Health	YES	2	2025
Carole Heyward	Elected member of Faculty Senate	Law	YES	3	2025
Judy Aushman	Chair	Budget and Finance Committee	YES		2025
Albert F. Smith	Preliminary Organizer	Admissions and Standards Committee	YES		2025
Michele Heath	Chair	University Curriculum Committee	YES	2	2025
Gary Dyer	Chair	University Faculty Affairs Committee	YES		2025
Kevin Mueller and Jorge Gatica	Co-Chairs	Undergraduate Student Success Committee	YES	3	2025

Linda Quinn	Faculty Representative to the Board of Trustees	Ex Officio Non-Voting Corresponding	NO		2026
Laura Bloomberg	University President	Ex Officio Non-Voting Corresponding	NO	N/A	N/A
Nigamanth Sridhar	University Provost	Ex Officio Non-Voting Corresponding	NO	N/A	N/A

**2025-2026 ROSTER
UNIVERSITY CURRICULUM COMMITTEE**

(By appointment. The committee shall consist of the chief academic officer and the director of university libraries or their representatives and the university registrar as ex officio corresponding members; two appointed members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities); one appointed member from each of the remaining colleges other than the honors college and the college of graduate studies; one appointed member from the graduate council; and two student members. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Michele L. Heath	Chair and Appointed Faculty	Business	2	2026
Srinivas Allena	Appointed Faculty	Engineering	2	2027
Brooke Conti	Appointed Faculty	A&S—Arts & Humanities		2026
Vania De Paoli	Appointed Faculty	A&S—Math & Sciences	2	2027
Stephanie Kent	Appointed Faculty	CPAE		2026
Tonya Runner	Appointed Faculty	Health		2026
TBD	Appointed Faculty	Law		2027
John Plecnik	Appointed Faculty	Graduate Council		2026
John Holcomb	Chief Academic Officer (or designee)	Provost's Office	Ex Officio and Corresponding	
Theresa Nawalaniec—Sciences and Engineering Librarian	Director of University Libraries (or representative)	Libraries	Ex Officio and Corresponding	
Marcus Schultz-Bergin	Chief Academic Officer (or designee)	Academic Planning	Ex Officio and Corresponding	
Kevin Neal	University Registrar	University Registrar	Ex Officio and Corresponding	
TBD	Appointed Student	Student – may be undergraduate or graduate	Ex Officio and Corresponding	
TBD	Appointed Student	Student – may be undergraduate or graduate	Ex Officio and Corresponding	

**2025-2026 ROSTER
ADMISSIONS AND STANDARDS COMMITTEE**

(By appointment by Academic Steering. Chair should be selected by committee members at the suggestion of the Academic Steering Committee. Voting members shall consist of two appointed members from the college of arts and sciences, one appointed member from each of the remaining colleges, except the honors college and the college of graduate studies, one appointed member from the graduate council, and two student members.)

10-31-2024—An ex officio was included in the roster from Student Belonging and Success.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
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Albert F. (Fred) Smith	Preliminary Organizer and Appointed Faculty	A&S—Math & Sciences	2	2026
Sucharita Adluri	Appointed Faculty	A&S—Arts & Humanities		2027
Robert Ngo	Appointed Faculty	Business	2	2026
Sathish Kumar	Appointed Faculty	Engineering	2	2026
Debbie Hoffman (Visiting professor contract runs through 2026)	Appointed Faculty	Law	2	2027
Marnie Rodriguez	Appointed Faculty	CPAE		2027
Wendy Sarver	Appointed Faculty	Health		2027
TBD	Appointed Faculty	Graduate Council	2	2026
TBD	Appointed Dean		2025 Ex Officio, Corresponding and Non-Voting	
TBD	Appointed Dean		2026 Ex Officio, Corresponding and Non-Voting	
John Holcomb	Ex Officio	Provost's Office	Ex Officio and Non-Voting	
Janet L. Stimple	Ex Officio	Registrar's Office	Ex Officio and Non-Voting	
Jeff Johnston	Ex Officio	Student Belonging and Success	Ex Officio and Non-Voting	
Krunal Patel	Student	Student – may be undergraduate or graduate	One-year term	
TBD	Student	Student – may be undergraduate or graduate	One-year term	

**2025-2026 ROSTER
UNIVERSITY FACULTY AFFAIRS COMMITTEE**

(By election. The committee shall consist of a designee from the provost's office as ex officio corresponding member and six members elected from the full-time teaching faculty by the elected members of the faculty senate. This election shall take place in the spring semester of each academic year. At least one member of the committee shall be a member of the faculty senate. No member of the university faculty affairs committee may serve concurrently as a member of the university personnel committee or the university peer review committee. The committee shall select its own chairperson).

NAME	COMPOSITION	REPRESENTATION	MEMBER OF SENATE	TERM	TERM END
Gary Dyer (English)	Preliminary Organizer, Incumbent Chair and Elected	Full-time Teaching Faculty		2	2026
Meghan Novisky (Criminology & Soc)	Elected	Full-time Teaching Faculty			2026
Kim Fuller (Social Work)	Elected	Full-time Teaching Faculty	YES		2025
Thijs Heus (Physics)	Elected	Full-time Teaching Faculty		2	2026
Laura Wertheimer (History)	Elected	Full-time Teaching Faculty			2025
Wenbing Zhao (Electrical Engin and Computer Sci)	Elected	Full-time Teaching Faculty			2025
Raymond Henry	Ex Officio	Chief Academic Office designee	Ex Officio		

2025-2026 ROSTER STUDENT LIFE COMMITTEE

(By appointment. Consists of Chief Officer for Student Affairs (or designee) and representative from appropriate office of inclusion and multicultural engagement. Voting members shall include members of the full-time faculty and appointed members from the student body. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

10-31-2024—An ex officio was included in the roster from the Provost's office.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Josiah S. Owusu-Danquah (Civil and Envir Engineering)	Chair and Appointed Faculty	Fulltime Faculty	2	2026
Kenneth Vail (Psy)	Appointed Faculty	Fulltime Faculty	2	2027
Dawn Aliberti (Crim and Soc)	Appointed Faculty	Fulltime Faculty		2027
Michael Wiitala (Philosophy and Rel Studies)	Appointed Faculty	Fulltime Faculty		2027
Alexander A. Borisov (Physics)	Appointed Faculty	Fulltime Faculty	2	2026
Lana S Mobydeen (Political Science)	Appointed Faculty	Fulltime Faculty		2026
Tachelle Banks	Ex Officio and Corresponding	Chief Officer for Student Affairs (or designee)	Ex Officio and Corresponding	
Nicholas Petty	Ex Officio and Corresponding	Representative from the appropriate office of Inclusion and Multicultural Engagement	Ex Officio and Corresponding	
Debbie Jackson	Ex Officio and Corresponding	Instructional Excellence, Provost's Office	Ex Officio and Corresponding	
Akhmus Khan (undergrad, mechanical engineering)	Appointed – with voting privileges	Student(s) may be undergraduate or graduate level	One-year term	
Justin Samsa	Appointed – with voting privileges	Student(s) may be undergraduate or graduate level	One-year term	
Abigail Habegger	Appointed – with voting privileges	Student(s) may be undergraduate or graduate level	One-year term	
Kalyn Sweeney	Appointed – with voting privileges	Student(s) may be undergraduate or graduate level	One-year term	
Akshat Shah	Appointed – with voting privileges	Student(s) may be undergraduate or graduate level	One-year term	

2025-2026 ROSTER COMMITTEE ON ATHLETICS

(By appointment. The committee shall consist of the director of athletics, the faculty representative to the NCAA (faculty athletics representative) as ex officio corresponding member, six appointed members of the fulltime faculty, and three student members. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Manuella Crawley (Health Sci and Human Per)	Preliminary Organizer and Appointed Faculty	Fulltime Faculty		2027

Kuzey Yilmaz (Economics)	Appointed Faculty	Fulltime Faculty		2027
Andrew Hess (Eng Tech)	Appointed Faculty	Fulltime Faculty		2027
Elizabeth B. Pask (Communication)	Appointed Faculty	Fulltime Faculty		2026
Haigang Zhou (Finance)	Appointed Faculty	Fulltime Faculty		2026
Michele Kwiatkowski (Nursing)	Appointed Faculty	Fulltime Faculty		2026
Kelsie Harkey	Director of Athletics		Ex Officio and Non-Voting	
Robert Kleidman	Faculty Athletics Representative		Ex Officio and Corresponding	
TBD (three)	Appointed	Student(s) may be undergraduate or graduate. Student athlete representation is needed.	One-year term	

**2025-2026 ROSTER
LIBRARY COMMITTEE**

(By appointment. This committee shall include the director of the university libraries and the director of the law library as ex officio corresponding members. Voting members shall include two full-time members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities) and one full-time member from each of the remaining colleges excluding the college of graduate studies, honors college, and law college, two professional librarians, and two student members. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Brian Mikelbank	Preliminary Organizer and Appointed Faculty	CPAE		2026
Matthew Nordlund	Appointed Faculty	A&S—Math & Sciences		2027
Meshack Owino	Appointed Faculty	A&S—Arts & Humanities		2026
Candice Vander Weerdt	Appointed Faculty	Business		2026
Mehdi Rahmati	Appointed Faculty	Engineering	2	2027
Aviva Vincent	Appointed Faculty	Health		2026
Theresa Nawalaniec	Appointed by Librarians	Professional Librarian		2025
Kathy Fisher	Appointed by Librarians	Professional Librarian		2026
Scott Vine	Ex Officio and Corresponding	Director – Main Library	Ex Officio and Corresponding	
Kevin Garewal	Ex Officio and Corresponding	Director—Law Library	Ex Officio and Corresponding	
TBD (two)	Student(s)	Student – may be undergraduate or graduate	One-year term	

**2025-2026 ROSTER
GRADUATION, CONVOCATION, AND ASSEMBLY COMMITTEE**

(By appointment. The committee shall consist of seven appointed faculty members, four members from the student body, and three corresponding ex officio members appointed by the president from the administration. Faculty appointments shall provide the following college representation: two faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities), and one faculty member each from the remaining colleges, except the college of graduate studies and the honors college. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

10-31-2024—An ex officio was included in the roster from the Provost's office.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Anne Price	Preliminary Organizer Appointed Faculty	CPAE	2	2026
Hassan Ahmed	Appointed Faculty	Business		2027
Abedel Tayyara	Appointed Faculty	A&S—Arts & Humanities		2026
Mohamed Elkhoully	Appointed Faculty	A&S—Math and Sciences	2	2027
Ye Zhu	Appointed Faculty	Engineering		2026
Michele Kwiatkowski	Appointed Faculty	Health		2026
TBD	Corresponding Ex Officio	Appointed by President from Administration. VP Campus Engagement, DEI	Ex Officio and Corresponding	
Roy Gifford	Corresponding Ex Officio	Appointed by President from Administration. VP Marketing and Communications	Ex Officio and Corresponding	
Patty Franklin	Corresponding Ex Officio	Appointed by President from Administration. Chief of Staff to the President	Ex Officio and Corresponding	
Ray Henry	Corresponding Ex Officio	Provost's Office	Ex Officio and Corresponding	
TBD (four)	Students	Students – may be undergraduate or graduate	One-year term	

**2025-2026 ROSTER
COMMITTEE ON ACADEMIC SPACE**

(By appointment. The committee shall consist of a representative from the office of facilities services, two faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities), and one faculty member from each of the remaining colleges except the college of graduate studies and the honors college, and two student members. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.

One of the functions of the committee is: (a) To recommend three faculty members (one of them must be the chairperson of this committee) to serve on the university space advisory committee.)

10-31-2024—An ex officio was included in the roster from the Provost's office.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Sara Froehlich	Chair and Appointed Faculty	A&S-Math & Sciences		2026
William Atherton	Appointed Faculty	Engineering		2027
Suzanne Giuffre	Appointed Faculty	Health		2027
Evan Lieberman	Appointed Faculty	A&S—Arts & Humanities		2026
Francis Roncagli	Appointed Faculty	Business		2027
Karin Mika	Appointed Faculty	Law		2026
Gail Nelson	Appointed Faculty	CPAE		2026
Nick Vande Velde	Corresponding Ex Officio	Office of Facilities Services - Designee	Ex Officio and Non-Voting	
Debbie Jackson	Corresponding Ex Officio	Provost's Office	Ex Officio and Non-Voting	
TBD	Student	Student – may be undergraduate or graduate	One-year term	
TBD	Student	Student – may be undergraduate or graduate	One-year term	

**2025-2026 ROSTER
ACADEMIC TECHNOLOGY COMMITTEE**

(By appointment. The committee shall consist of two appointed faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities); one appointed faculty member from each of

the remaining colleges (except the honors college and the college of graduate studies); two nonvoting ex officio members, including the administrative head for information services and technology department, and the director of the center for instructional technology and distance learning (or designee), and two student members. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)
10-31-2024—An ex officio was included in the roster from the Provost’s office.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Jorge Gatica	Preliminary Organizer Appointed Faculty	Engineering	2	2027
Cyleste Collins	Appointed Faculty	Health		2026
Jieun Park	Appointed Faculty	Business	2	2026
Birch Browning	Appointed Faculty	A&S—Arts & Humanities		2026
Alexander Borisov	Appointed Faculty	A&S—Math & Sciences		2027
John Plecnik	Appointed Faculty	Law		2026
Rebecca Odom-Bartel	Appointed Faculty	CPAE		2027
Wesam Helou	Corresponding Ex Officio	CIO	Ex Officio and Non-Voting	
Chris Rennison	Corresponding Ex Officio	Cnt. for Instructional Technology and Distance Learning	Ex Officio and Non-Voting	
Anthony Ryno	Corresponding Ex Officio	Director, IT Cust Service & Ops, IS&T	Ex Officio and Non-Voting	
Sajit Zachariah	Corresponding Ex Officio	Provost’s Office	Ex Officio and Non-Voting	
TBD	Student	Student – may be undergraduate or graduate	One-year term	
TBD	Student	Student – may be undergraduate or graduate	One-year term	

2025-2026 ROSTER UNIVERSITY PERSONNEL COMMITTEE

- At-Large faculty representatives are elected by election of the bargaining unit. College representatives are elected by college.
- The committee shall consist of the university peer review committee (UPRC) plus one representative from the college of law. The committee shall select its own chair. The law school representative shall be a tenured member of the law school faculty holding the rank of professor elected by the law school faculty and shall serve a term of two years. The law school representative may attend all meetings of the university peer review committee, but shall neither vote nor participate in discussions regarding any university peer review committee matters.

NAME	REPRESENTATION	TERM	TERM END
SLATE TO BE FINALIZED BY ACADEMIC STEERING. ELECTION WILL BE HELD FALL SEMESTER 2025.			
Frederick Karem (Jeff)	UPRC Member and Elected At-Large Faculty Rep		2025
Stephanie Kent	UPRC Member and Elected At-Large Faculty Rep		2025
Chandra Kothapalli	UPRC Member and College Elected Faculty Member-Engineering		2026
Karen Sotiropoulos	UPRC Member and College Elected Faculty Member-Arts & Science		2026
TBD–Meghan Novisky	UPRC Member and College Elected Faculty Member-Public Affairs & Education		2026
Haigang Zhou	UPRC Member and College Elected Faculty Member-Business		2026
Monica Gordon Pershey	UPRC Member and College Elected Faculty Member-Health		2026
Jonathan Witmer-Rich	College Elected Faculty Member - Law UPC		2026

**2025-2026 ROSTER
UNIVERSITY PETITIONS COMMITTEE**

(By appointment. The committee shall consist of two appointed full-time faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities), and one from each of the remaining colleges except the college of law, the college of graduate studies and the honors college. The registrar shall be a corresponding member and serve as the secretary to the committee. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

10-31-2024—An ex officio was included in the roster from the Provost's office, from Student Belonging and Success

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Erin Avram	Chair and Appointed Faculty	A&S—Math & Sciences		2026
Mary Gergis	Appointed Faculty	Health		2027
Roger Klee	Appointed Faculty	Business		2026
Stephen Gingerich	Appointed Faculty	A&S—Arts & Humanities		2026
Emmanuel Kidando	Appointed Faculty	Engineering		2026
Nicole Hanna	Appointed Faculty	CPAE		2027
Kevin Neal	University Registrar	University Registrar	Ex Officio and Corresponding	
Jeff Johnston	Corresponding Ex Officio	Student Belonging and Success	Ex Officio and Corresponding	

**2025-2026 ROSTER
BUDGET AND FINANCE COMMITTEE**

(By election of voting members of Faculty Senate. Nominees to be selected by the Academic Steering Committee. The committee shall consist of five faculty members willing to make a significant commitment of time and effort for a two-year period... The senate academic steering committee shall nominate a slate of five faculty members the first year, and alternately two and three faculty members in succeeding years to replace members as their terms expire. The faculty senate shall accept the slate of nominees offered by the academic steering committee, together with nominations from the floor, for electing members of its budget and finance committee. Vacancies occurring prior to the expiration of a term shall be filled in a similar manner. The members of the faculty senate budget and finance committee shall elect their own chair and shall serve concurrently as members of the university planning and finance advisory committee (PFAC).)

The AAUP executive committee will jointly appoint one faculty member to be an ex-officio member of the Budget and Finance Committee.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Judy Ausherman (Health & Human Performance)	Chair Elected	Faculty	2	2026
Wei Wang (Finance/Economics)	Elected	Faculty		2027
Deborah L. Smith (Accounting)	Elected	Faculty	3	2027
Tatyana Guzman (Urban)	Elected	Faculty	2	2026
Jessica Bickel (Physics)	Elected	Faculty		2027
Carole Heyward. Need to check on the term	Appointed by Executive Committee of the AAUP	Faculty		?

2025-2026 ROSTER

ELECTRONIC LEARNING COMMITTEE

(By appointment. The committee shall consist of two faculty-senate appointed full-time faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities) and one faculty-senate-appointed full-time faculty member from each of the remaining colleges (except the honors college and the college of graduate studies); the vice provost for CSUOnline and the director of the center for elearning as non-voting ex officio members; and two students. Chair should be selected by committee members at the suggestion of the Academic Steering Committee.)

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Carole Heyward	Chair and Appointed Faculty	Law	3	2026
Jieun Park	Appointed Faculty	Business		2027
Jacqueline Jenkins	Appointed Faculty	Engineering	2	2027
Lydia Grebenyova	Appointed Faculty	A&S—Arts & Humanities		2026
Sandra M. Chincholkar	Appointed Faculty	A&S—Math & Sciences	2	2027
Nisha Mistry	Appointed Faculty	CPAE		2026
Jodi DeMarco	Appointed Faculty	Health		2027
Sajit Zachariah	CSU Online		Ex Officio and Non-Voting	
Caryn Lanzo	E-Learning		Ex Officio and Non-Voting	
TBD	Student	Student – may be undergraduate or graduate	One-year term	
TBD	Student	Student – may be undergraduate or graduate	One-year term	

2025-2026 ROSTER UNDERGRADUATE STUDENT SUCCESS COMMITTEE

(By appointment. The committee shall consist of two faculty members from the college of arts and sciences (with one member from the math and sciences, and one from the arts and humanities) and one faculty member from all other colleges appointed by senate excluding the college of graduate studies, the honors college, and the college of law; two undergraduate students (one from a science, technology, engineering or mathematics major, one from a non-science, technology, engineering or mathematics major); a representative of the university teaching council selected by the council; and the following non-voting ex officio members, or their designees: the vice provost of academic programs and the vice president of enrollment management and student success. The committee will elect their own chair from among those voting members of the committee who are faculty.)

10-31-2024—Three (3) ex officios were included in the roster recommended by the Provost's office.

NAME	COMPOSITION	REPRESENTATION	TERM	TERM END
Jorge Gatica	Chair (Selected by the voting faculty members of committee) and Appointed Faculty	Engineering	2	2026
Emily Rauschert	Appointed Faculty	A&S—Math & Sciences		2027
Pedro Lopes Gerum	Appointed Faculty	Business		2026
Kelly Wrenhaven	Appointed Faculty	A&S—Arts & Humanities		2026
Patrick Wachira	Appointed Faculty	CPAE		2027
Emily Jennings	Appointed Faculty	Health		2027
Karen Sotiropoulos	Appointed Faculty	Honor's Council		2026
Debbie Jackson	Vice Provost of Academic Programs (or designee)	Provost's Office	Non-Voting and Ex Officio	

Katherine Corcoran	Director, Institutional Research	Student Success Programs	Non-Voting and Ex Officio
Jorge Gatica	Selected by University Teaching Council	University Teaching Council	Voting non-faculty member
Jeff Johnston	Ex Officio	Student Belonging and Success	Ex Officio and Corresponding
Tachelle Banks	Ex Officio	Student Belonging and Success	Ex Officio and Corresponding
Randy Deike	Ex Officio	Enrollment Management	Ex Officio and Corresponding
TBD	Undergraduate Students (two)	One student from a STEM major, One from a non-STEM major	Voting non-faculty member
TBD	Undergraduate Students (two)	One student from a STEM major, One from a non-STEM major	Voting non-faculty member
Link to 3344-13-03 Standing committees			

The yellow highlighted areas indicate the incumbent name, until the successor is confirmed.