



BOARD OF TRUSTEES CLEVELAND STATE UNIVERSITY

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Friday, October 3, 2025; 8:00 a.m.

PLACE: Glickman-Miller Hall, 1717 Euclid Avenue, Bonda Community Board Room, Cleveland, Ohio 44115; and via Zoom.

PRESENT: Board Chair Timothy J. Cosgrove; Trustees Nikki C. Byrd, Paul J. Dolan, Diane M. Downing, Ronald V. Johnson, Jr., Alan G. Starkoff, Taras Szmagala, Jr., and Vanessa L. Whiting; Community Board Member David M. Reynolds; Ex Officio Member Michael B. Klein; Student Trustees Skye Carlson and Abigail Blackburn; Faculty Representatives Dr. Carol Olszewski and Dr. Linda Quinn; President Laura Bloomberg; and Secretary to the Board of Trustees, General Counsel and Vice President, Legal Affairs and Compliance Sonali B. Wilson.

Others in attendance: Provost and Sr. VP of Academic Affairs Nigamanth Sridhar; Chief of Staff and Chief Administrative Officer Patricia L. Franklin; Chief Financial Officer Nicole Addington; VP of Student Belonging and Success, Tachelle Banks; Director of Athletics Kelsie Harkey; VP of Marketing and Communication Roy Gifford; Chief Information Officer Wesam Helou; Executive Director of Government Affairs, Caryn Candisky; VP of Enrollment Management, Randall Deike; Chief HR Manager, Douglas Dykes; AVP, Hospitality and Facility Services, Nick VandeVelde; Associate General Counsel Travis Jeric; and Assistant Board Secretary Heather A. Link.

Chair Cosgrove called the meeting to order at 8:05 a.m. and confirmed that a quorum was present. He reminded members that the meeting was being livestreamed on the CSU website for public viewing.

Calling for a motion to approve the minutes of the August 28, 2025 Special Meeting; Trustee Szmagala provided the motion. And, Trustee Downing seconded the motion. The minutes were approved by roll call; Trustee Dolan abstained from the vote.

REPORT OF THE CHAIR

Chair Cosgrove thanked members for their attendance and participation at the Ohio Trustees Conference on September 18.

He announced that the families of former Trustees Boyle and Florkiewicz will be invited to the November Board meeting for a continental breakfast prior to the meeting start time. Framed resolutions in recognition of the service of Mrs. Sally Florkiewicz and Mr. Jack Boyle will be given to the families.

Chair Cosgrove announced that he was establishing an ad hoc committee that will be focused on long-term planning and strategic initiatives. Trustee Dolan has agreed to chair this committee and Trustees Whiting and Szmagala have agreed to serve, along with community board member Reynolds.

He acknowledged the passing of Dr. Lily Ng. Dr. Ng was recognized with the Distinguished Emeritus Faculty honorary degree in 2022 and will be greatly missed by the university community and numbers of alumni who were impacted through her teaching and research.

Chair Cosgrove commented on the meeting agenda, noting that the consent agenda contains items which have been thoroughly discussed, deliberated, and approved at the committee level prior to moving forward for a full-Board approval. If any of the members would like to remove items from the consent agenda for further deliberation, they may request additional discussion and consideration.

Chair Cosgrove thanked the Alumni Association for presenting members with the “In My Words” alumni story book and thanked the Division of Student Belonging and Success for assorted CSU branded items. He noted that the books are being used in donor stewardship efforts and the CSU items were extras from those given to new first-year students at the start of the semester.

REPORT OF THE PRESIDENT

President Bloomberg reported on the start of the fall semester and academic school year. The new student convocation and VikesFest street festival are example of activities that were programmed for new incoming students—they were well-received and continue to grow.

She provided an update on the marketing of the “We are CSU” brand and noted that as a part of the next phase, CSU’s value proposition will be included (the “why”). She acknowledged

Dr. Gifford for his work in building and advancing community relationships through the marketing work. A new podcast called “Viking Voices” has seen modest success since launching in August, and more episodes are planned throughout the academic year. In conjunction with marketing efforts, a student-led group helped to craft a new “Green and White Hype” song that will be featured in advertising and at athletic events.

The university has experienced increased traffic via the web through the refreshed website, new course offerings, and the “We are CSU” storytelling focus.

President Bloomberg noted an uptick in the number of middle-school and high-school aged students who were on campus over the summer for various programmed activities (athletic camps, film camp, robotics camp, among others). She hopes that the students enjoyed a comfortable and valuable experience on campus and that they can envision themselves as future college students.

President Bloomberg reminded members that the State of the University address is scheduled for October 21.

In response to a question from Trustee Johnson regarding data analyses of how the communication efforts are impacting the way that the community feels about the university, President Bloomberg noted that VP Gifford will provide a more in-depth report at a future session and will include information on a targeted strategy on recruitment and focusing on prospective students.

REPORT OF THE PROVOST

Provost Sridhar reported that the new Inquiry Core Curriculum launched at the beginning of the semester and includes 120 carefully curated courses for students. The new core was designed by faculty from across campus and includes subject-specific emphases. Professional development sessions were held with academic coaches so that they may best advise students with the new core.

The University has invested in teaching and professional development for faculty, with the goal to provide them the tools to better engage with students. This is an example of a campus-wide focus on increasing the retention and persistence rate.

Provost Sridhar reported on plans for the upcoming Higher Learning Commission visit and will forward to the members the final submitted Assurance Report.

In response to a question from Trustee Downing, the Provost anticipated reporting at the November meeting on the outcome of the HLC visit and report.

REPORT OF THE CFO

CFO Addington reported that the FY2026 Budget Book is available online and that the external auditor, Plante Moran, is finalizing their report to the State Auditor. Dashboard data was provided on Unrestricted Revenue, Unrestricted Expenses, and employee headcount (FY24 vs. FY25).

CFO Addington provided a Cash and Investments report through August 2025 (\$212 million) and reviewed the scheduled framework and guidelines that will inform the FY2027 budget. She noted that next year's budget will be built with clearly stated goals and strategic initiatives top of mind.

Chair Cosgrove thanked her and noted that the online budget book was a helpful addition.

REPORT FROM THE STUDENT TRUSTEES

Student Trustees Blackburn and Carlson thanked the members for the opportunity to attend the Ohio Trustees Conference in September, and the upcoming Ohio Student Trustee Conference in January.

They reported on the renovated campus courtyard, the McCombs Plaza, and that the students are acknowledging that the makeover provides opportunities for increased campus engagement.

The Student Government Association recently held a special election for their leadership and will work together with the Center for Campus Engagement to offer students a clear and streamlined path forward. Some student organizations have been delayed in receiving requested funding for activities and projects.

There are also active student organizations providing a wide range of programming, including mentoring opportunities for new students, and service opportunities (bone marrow donation swap), among others.

Student Trustees Carlson and Blackburn reported that efforts are underway to increase both student engagement at athletic events, and student-athlete engagement with general campus events. These efforts support the campus as a whole (We are CSU).

REPORT FROM FACULTY REPRESENTATIVES

Faculty Representative Quinn reported that the fall semester is almost half-way complete. She spoke about the need for faculty to have clarity regarding internal faculty reviews and changes to workload. She requested that the new requirements include directives with clear expectations, (faculty metrics set with clarity, fairness, and collaboration).

Faculty Representative Olszewski reported that faculty continue to be committed to student success and asked members to remember those teachers who were impactful in their lives. As the University continues to consider strategic investments on campus, she proposed that an investment in the faculty would pay dividends through the many students served in the classrooms and also extends to the greater community.

Chair Cosgrove thanked the faculty, noting that the people who teach our students are an important asset, and that the relationship between student and teacher is special; however, he reminded members that the Board will not engage in collective bargaining discussions at the table.

In response to a question from Trustee Byrd, Dr. Quinn responded that dates have not been finalized for submitting syllabi to post to the web, and that faculty will be ready to do so, once direction is given.

ACADEMIC AFFAIRS AND STUDENT SUCCESS COMMITTEE UPDATE

Committee Chair Whiting updated members on the meeting of September 11, 2025. The meeting included an update from Provost Sridhar and VP Banks. The Division of Student Belonging and Success is using a more calculated approach to student outreach for both on-campus and online students; this aligns with the Cleveland State United strategic plan, by improving the student experience and enhancing the culture of student success. The Division also received an ODHE grant to fund a student safety program (Viking Safety Ambassadors program).

The Committee also received an update on legislative matters at the state and federal levels, including a visit to campus by State Senator Cirino. The Committee then heard an update from Dr. Debbie Jackson on the Higher Learning Commission Site Visit, scheduled for October 13.

Chair Whiting reported that several items for action were approved by the Committee and that they are on the consent agenda for approval by the full Board. The Committee also met in Executive Session.

FINANCIAL AFFAIRS COMMITTEE UPDATE

Chair Cosgrove acknowledged two CSU staff members in attendance, who have been working toward the completion of the establishment of a Staff Senate. He then called on Committee Chair Starkoff for an update on committee activities.

Committee Chair Starkoff reported on the meeting of September 11, 2025. The external audit partner, Plante Moran, presented required communications and outlined audit objectives; the final report will be submitted in October, and they will report on final results at the next committee meeting.

The Committee heard reports from CFO Addington and VP of enrollment, Dr. Deike. Dr. Deike reported Fall enrollment of 13,107 students and he previewed a student recruitment tool that features AI support and has the capacity to engage prospective students with specific university-related queries.

Chief Information Officer, Dr. Helou, provided the committee with an update on plans to implement an ERP for the university.

Chair Starkoff reported that the Committee approved proposed revisions to the Formulation and Issuance of Policies Policy, and that resolution is included on the consent agenda for the full board.

The Committee also met in Executive Session and had one item considered under new business (establishment of a Staff Senate). The committee approved this action, and the resolution is being recommended to the full board for approval as part of the consent agenda.

REPORT OF THE CSU FOUNDATION

Chair Cosgrove welcomed Michael Klein (Chair, CSU Foundation Board) to his first full-board meeting. Ex officio member Klein called attention to the “CSU in My Words” book which was given to each member. The book includes stories, insights, and experiences of CSU alumni and is a compilation of responses received over the last two years. Mr. Klein noted that the book is being very well received and serves as a good reminder of the value of a CSU degree.

Mr. Klein reported that the Foundation Board of Directors is comprised of very engaged individuals who are volunteering their time and energy to serve the University; the Foundation’s goals are aligned with the Cleveland State United strategic plan.

He noted two items: the Foundation recently successfully completed their audit with the Plante Moran external auditor; and a national search is underway to identify the next Executive Director of the foundation. The timeline is aggressive and there is a goal to identify a candidate early in 2026.

The Foundation has set a \$20 million goal for FY26, he acknowledged that the goal is lofty and can be achievable with some potential gifts in the pipeline.

Chair Cosgrove thanked Mr. Klein, acknowledging that the University is very fortunate to have him leading the Foundation Board. President Bloomberg thanked him for his leadership during a very important time that includes the search for the next executive director.

CONSENT AGENDA

Chair Cosgrove stated that routine matters, or those recommended by committees and discussed previously, are considered on the Consent Agenda. He asked if there were any other items that Board members wished to discuss or remove; there were none.

Trustee Dolan moved, and Trustee Szmagala seconded, the motion to approve the following consent agenda items: Approval of New Degree Programs—Broadcasting and Digital Content Creation and World Languages and Cultures; Approval of Emeritus Status for Faculty; Approval of Plan to Offer Course on American Civic Literacy; Approval of DEI Prohibitions Policy; Approval of Revisions to the Formulation and Issuance of Policies Policy; Approval of Staff Senate; and Accepting Gifts and Pledges, 4th Quarter.

Board Secretary Wilson called the roll, and the following resolutions were approved.

RESOLUTION 2025-61

APPROVAL OF NEW DEGREE PROGRAM BACHELOR OF ARTS, BROADCASTING AND DIGITAL CONTENT CREATION

WHEREAS, the Levin College of Public Affairs and Education has proposed to offer the Bachelor of Arts, Broadcasting and Digital Content Creation degree; and

WHEREAS, there is a demonstrated need for such a program in Northeast Ohio; and

WHEREAS, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of June 30, 2025; and

WHEREAS, the Academic Affairs and Student Success Committee has reviewed the proposed new degree program as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the Bachelor of Arts, Broadcasting and Digital Content Creation to be housed in the Levin College of Public Affairs and Education.

RESOLUTION 2025-62

**APPROVAL OF NEW DEGREE PROGRAM
BACHELOR OF ARTS, WORLD LANGUAGES AND CULTURES**

WHEREAS, the College of Arts and Sciences has proposed to offer the Bachelor of Arts, World Languages and Cultures degree; and

WHEREAS, there is a demonstrated need for such a program in Northeast Ohio; and

WHEREAS, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of May 7, 2025; and

WHEREAS, the Academic Affairs and Student Success Committee has reviewed the proposed new degree program as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the Bachelor of Arts, World Languages and Cultures to be housed in the College of Arts and Sciences.

RESOLUTION 2025-63

FACULTY/LIBRARIAN EMERITI STATUS

WHEREAS, faculty and librarian members can request emeriti status in accordance with the terms of the applicable University policy; and

WHEREAS, the Academic Affairs and Student Success Committee has reviewed this matter as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees awards the designation of emeritus or emerita, as appropriate, to the faculty and librarian members listed in the attached Summary of Faculty and Librarian Emeriti Nominations.

RESOLUTION 2025-64

APPROVAL OF PLAN TO OFFER A COURSE ON AMERICAN CIVIC LITERACY

WHEREAS, Sec. 3345.382. of the Ohio Revised Code requires Cleveland State University to develop a course with not fewer than three credit hours in the subject area of American civic literacy, which includes a study of the American economic system and capitalism, and that satisfies the following requirements:

- A. The course shall comply with the criteria, policies, and procedures established under section 3333.16 of the Revised Code.
- B. The course may be offered under the college credit plus program established under Chapter 3365. of the Revised Code.
- C. The course shall, at a minimum, require each student to read all the following:
 - 1. The entire Constitution of the United States.
 - 2. The entire Declaration of Independence.
 - 3. A minimum of five essays in their entirety from the Federalist Papers. The essays shall be selected by the department chair.
 - 4. The entire Emancipation Proclamation.
 - 5. The entire Gettysburg Address.
 - 6. The entire Letter from Birmingham Jail written by Dr. Martin Luther King Jr.
 - 7. The writings of Adam Smith, including a study of the principles written in The Wealth of Nations.
- D. Any student who takes the course shall be required to pass a cumulative final examination at the conclusion of the course that assesses student proficiency about the documents described in C.1. – C.7. above; and

WHEREAS, Sec. 3345.382 of the O.R.C. requires that beginning with students who graduate from Cleveland State University in the spring semester of the 2029-2030 academic year, Cleveland State University shall not grant a bachelor's degree to any student unless the student completes a course described in O.R.C. 3345.382(B); and

WHEREAS, Cleveland State University may require students to complete the course as part of the institution's general education courses of study; and

WHEREAS, the Cleveland State University Board of Trustees is required to adopt a resolution approving a plan to offer the course described in O.R.C. 3345.382(B); and

WHEREAS, the Cleveland State University Board of Trustees is required to adopt a resolution specifying the conditions under which the Cleveland State University president or designee may exempt a student from taking the course described in O.R.C. 3345.382(B); and

WHEREAS, the Academic Affairs and Student Success Committee has reviewed this matter as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED, that the Cleveland State University Board of Trustees approves and adopts the Cleveland State University Plan for a course on the subject of American Civic Literacy.

RESOLUTION 2025-65

APPROVAL OF DEI PROHIBITIONS POLICY

WHEREAS, new legislation, codified in Ohio Revised Code Sec. 3345.0217(B), addressing the prohibition of diversity, equity, and inclusion on Ohio campuses became effective June 27, 2025; and

WHEREAS, the new legislation, SB 1 titled "Enact Advance Ohio Higher Education Act" requires, among other things, the following: removal of training or orientation programs covering diversity, equity, and inclusion; the closure of departments or offices working on diversity, equity, and inclusion; the use of diversity, equity, and inclusion principles in the hiring and promotion process; the adherence to the importance of intellectual diversity; the openness to differing viewpoints without retaliation; the university to take no political or ideological stances; to seek out speakers with a variety of ideological and political stances; and

WHEREAS, the University Administration recommends the approval of the DEI Prohibitions Policy to ensure compliance with the new regulations; and

WHEREAS, the Office of General Counsel drafted the DEI Prohibitions Policy following the prescriptive requirements of the regulation and recommends full Board approval; and

WHEREAS, the Academic Affairs and Student Success Committee has reviewed this matter as submitted by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the DEI Prohibitions Policy; and further instructs the University Administration to file the DEI Prohibitions Policy with the Ohio Legislative Services Commission after which time said Policy shall become final, subject to any changes or revisions deemed necessary by the General Counsel.

RESOLUTION 2025-66

**APPROVAL OF REVISIONS TO THE
FORMULATION AND ISSUANCE OF POLICIES POLICY**

WHEREAS, the current Formulation and Issuance of Policies Policy was last revised in May 2021; and

WHEREAS, the University Administration has recognized the need for a revision to the Formulation and Issuance of Policies Policy 3344-2-01 to:

- Create greater clarity in the policy approval process; and
- Improve efficiency in creating clear delineations in what type of changes need board approval including the addition of definitions for minor revisions and edits; and
- Clarify the required process for non-university wide policies; and
- Add a policy review cycle section to ensure that policies are reviewed on a regular basis

WHEREAS, the University Administration recommends the above listed revisions; and

WHEREAS, the policy amendments were posted on the University's website for a 30-day comment period as required by the Board's rulemaking policy; and

WHEREAS, the Financial Affairs Committee has reviewed the proposed policy changes as presented by the University administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the revisions to the Formulation and Issuance of Policies Policy; and further instructs the University Administration to file the revised Policy with the Ohio Legislative Services Commission at which time said Policy shall become final, subject to any changes or revisions deemed necessary by the General Counsel.

RESOLUTION 2025-67

APPROVAL OF STAFF SENATE

WHEREAS, the University has supported the unrepresented staff through a Staff Association in the past, and the membership desires to become a formally recognized representative body known as the Staff Senate to provide an organized and official voice; and

WHEREAS, the membership believes their objective to be equally and formally recognized with faculty, staff, and student representative bodies in advising University administration on issues relevant to Staff Senate members will help push the University forward; and

WHEREAS, the bylaws establishing the Staff Senate were posted on the University's website for a 30-day comment period as required by the Board's rulemaking policy; and

WHEREAS, the Financial Affairs Committee of the Board of Trustees has reviewed this matter as presented by the University Administration and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves the establishment of a Staff Senate; and further instructs the University Administration to file the Policy with the Ohio Legislative Services Commission at which time said Policy shall become final, subject to any changes or revisions deemed necessary by the General Counsel.

RESOLUTION 2025-68
ACCEPTING GIFTS AND PLEDGE PAYMENTS
4th QUARTER, FY 2025
APRIL 1, 2025 TO JUNE 30, 2025

RESOLVED, that the gifts and pledge payments totaling \$2,431,976 received by the Cleveland State University Foundation during the period April 1, 2025 to June 30, 2025 are hereby accepted with thanks; and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these gifts subject to their terms and conditions.

EXECUTIVE SESSION

Chair Cosgrove moved for the Board to recess into Executive Session to discuss trade secret information required by law to be kept confidential, to consider the sale or disposition of real property, and to discuss imminent and pending litigation with the University General Counsel. Trustee Downing seconded the motion.

A roll call vote was taken by the Secretary of the Board; voting in the affirmative were Ms. Byrd, Mr. Dolan, Ms. Downing, Mr. Johnson, Mr. Starkoff, Mr. Szmagala, Ms. Whiting, and Mr. Cosgrove. The motion carried.

Chair Cosgrove excused everyone except the voting trustees, President Bloomberg, ex officio member Klein, Community Trustee Reynolds, Associate General Counsel Jeric, Assistant Board Secretary Link, and VP, General Counsel and Board Secretary Wilson. He noted that specific senior administrators would be called into the Session at the appropriate discussion times.

The executive session began at 9:29 a.m.

At 11:06 a.m., Chair Cosgrove announced that the Board had finished its business in Executive Session and was returning to its regular meeting.

NEW BUSINESS

Chair Cosgrove announced that two items would be considered as a result of the Executive Session, each would be considered individually.

Trustee Whiting moved the approval of the authorization to enter into a contract for the University's enterprise resource program; Trustee Dolan seconded the motion.

The Board Secretary called the roll, resulting in the approval of the following resolution.

RESOLUTION 2025-69

AUTHORIZATION TO ENTER INTO A CONTRACT WITH WORKDAY

WHEREAS, on March 7, 2025, CSU issued a bundled Request for Proposal (RFP) for the Technology Transformation Program, covering Enterprise Resource Management (ERP), Identity and Access Management (IDM), and the Data Warehouse (DW); and

WHEREAS, by the April 17, 2025, deadline, three vendors had submitted complete responses to the ERP component of the RFP; and

WHEREAS, IS&T leadership narrowed the field to the top two vendors based on scoring the vendors against six different categories and these two vendors were invited to campus for presentations; and

WHEREAS, cross-functional teams from Finance, HR, Academic Affairs, Enrollment Management, IS&T, and other administrative areas participated in requirements definition, vendor demonstrations, business process reviews, and evaluation sessions to ensure broad institutional input and alignment; and

WHEREAS, based on evaluating the vendors against a set of outlined criteria, on June 2, the Core Advisory Committee reviewed the results and unanimously recommended Workday to the Technology Senior Leadership Group (SLG), which endorsed the recommendation on June 5; and

WHEREAS, the University Administration is recommending Workday as the University's next-generation ERP platform, based on its strong user experience, functional fit, cloud-native architecture, and long-term sustainability:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees authorizes the President of Cleveland State University to execute a contract with Workday, in substantial form attached hereto, as part of the overall Technology Transformation Program, subject to revisions as deemed necessary by the University's Office of General Counsel to protect the interests of the University.

Chair Cosgrove brought forth the second item regarding the service and operating agreement and MOU between the University and Ideastream. President Bloomberg noted that the planning for the agreement has taken place over the past few months. The plan is in alignment with the Cleveland State United Strategic Plan and will offer substantial opportunities for students, while deepening community relationships.

Trustee Downing moved the approval; and Trustee Szmagala seconded the motion. Board Secretary Wilson called the roll, and the following resolution was approved.

RESOLUTION 2025-70

**APPROVAL OF PROGRAM SERVICE AND OPERATING AGREEMENT AND
MEMORANDUM OF UNDERSTANDING BETWEEN CLEVELAND STATE
UNIVERSITY AND IDEASTREAM**

WHEREAS, Cleveland State University and Ideastream have negotiated a Program Service and Operating Agreement (“PSOA”) and a Memorandum of Understanding (“MOU”); and

WHEREAS, pursuant to the PSOA and MOU, Ideastream will assume responsibility for the daily management and programming of WCSB 89.3 MHz for a period of eight (8) years, commencing on October 3, 2025, with two (2) optional renewal terms of five-years each; and

WHEREAS, the partnership offers mutual benefits for both CSU and Ideastream; and

WHEREAS, CSU will obtain programming services from Ideastream for WCSB and WCSB will function as a full-time, professionally managed jazz radio station, using Ideastream’s JazzNEO format; and

WHEREAS, CSU will continue to own and license the noncommercial educational FM radio station WCSB, Facility 65553, in Cleveland, Ohio, operating on 89.3 MHz; and

WHEREAS, Ideastream will work cooperatively with CSU and prioritize paid and for-credit internships, classroom-level special projects in journalism, television, radio production, marketing, and graphic design, and other opportunities for CSU students enrolled in the School of Communication and other colleges at CSU:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees authorizes the President of Cleveland State University to execute the PSOA and MOU between CSU and Ideastream, subject to changes deemed necessary or required by the University’s General Counsel, and to do all things necessary to implement the terms and conditions set forth in each Agreement.

ADJOURNMENT

Chair Cosgrove thanked members for their meaningful participation, and he adjourned the meeting at 11:10 a.m.

Respectfully submitted,

APPROVED ON NOVEMBER 20, 2025

Sonali B. Wilson
Vice President of Legal Affairs and
Compliance, General Counsel and
Board Secretary

APPROVED ON NOVEMBER 20, 2025

Timothy J. Cosgrove
Chair, Board of Trustees