



**BOARD OF TRUSTEES  
CLEVELAND STATE UNIVERSITY**

**MINUTES OF THE MEETING**

**BOARD OF TRUSTEES MEETING**

**DATE:** Friday, July 10, 2015, 11:00 a.m.  
**PLACE:** The Wolstein Center, Gerald H. Gordon Conference Pavilion  
Weinberg Board Room

**PRESENT:** Chairman Robert H. Rawson, Jr., Trustees Thomas W. Adler, Richard L. Bowen, David H. Gunning II, Morton Q. Levin, Dan T. Moore III, and June E. Taylor; Faculty Representative Dr. Nigamanth Sridhar, President Ronald M. Berkman, and Secretary to the Board of Trustees William J. Napier. Others present: Plante Moran auditors Robb Rose, Partner, and Sadie Mayle, Manager

The meeting was called to order at 11:00 a.m. by Chairman Rawson. A quorum was confirmed. Chairman Rawson called for a motion to approve the minutes of the May 20, 2015 Board meeting. Trustee Adler moved, and Trustee Levin seconded, the motion to approve the minutes. The minutes were approved by voice vote.

**REPORT OF THE CHAIRMAN**

Chairman Rawson reported that a meeting of the Executive Committee was held on June 24, 2015. The following resolution was passed to grant the University continued spending authority for the period July 1-10, 2015, at the same levels consistent with those established by the Board of Trustees for Fiscal Year 2015.

**EXECUTIVE COMMITTEE RESOLUTION 2015-01**

**APPROVING THE UNIVERSITY FY16 CONTINUATION BUDGET**

**WHEREAS** the beginning of the state of Ohio's and Cleveland State University's fiscal year biennium (FY16-FY17) is July 1, 2015; and

**WHEREAS** the level of the State Share of Instruction (SSI) provided to the University as a result of the adoption of the FY16-FY17 budget appropriations act (Amended Substitute House Bill No.64) by the Ohio General Assembly and the Governor is vital to operations; and

**WHEREAS** the eventual budget appropriations act's passage will include language concerning the allowable increases for in-state undergraduate student tuition; and

**WHEREAS** the state of Ohio's budget appropriation act for FY16- FY17 is expected to be signed into law by the time the Cleveland State Board of Trustees has convened to approve the University budget and changes to student tuition rates for FY16 on July 10, 2015;

**NOW, THEREFORE, BE IT RESOLVED** that the Board authorizes the University administration to expend funds from its current unrestricted Operating Budget, General Fee Budget and Auxiliary Business Units budget for the period beginning July 1, 2015 and ending July 10, 2015 at levels consistent with those established by the Board for FY 15; and

**BE IT FURTHER RESOLVED** that the University's Administration will submit its recommended FY16 Operating Budget, General Fee Budget, and Auxiliary Business Units budgets and academic year 2015-2016 recommended student tuition schedules for consideration and approval by the Board of Trustees at a duly noticed meeting to be held on July 10, 2015.

Chairman Rawson also reported that an executive session was held pertaining to the employment agreement of a public employee.

Chairman Rawson suggested separate meeting days for Board committee and Board meetings, based on comments from several Board members that the currently-utilized single day format does not allow sufficient time for in-depth discussions. He indicated that there would be a one to two-week separation period between the committee and Board meetings, allowing the Administration time to revise materials and respond to questions raised in the committee meetings. He requested that Board members contact him with their comments and reactions.

Chairman Rawson read and moved the resolution, recognizing the distinguished service of Dr. Paul E. DiCorleto, as a community member of the Board of Trustees. Dr. DiCorleto provided invaluable expertise, insights and counsel in the field of medical education and

research, and established links between Cleveland State University and the Cleveland Clinic's Lerner Research Institute that have notably enhanced the University's research efforts. The following resolution was approved with applause:

**RESOLUTION 2015-37**

**RECOGNITION OF PAUL E. DiCORLETO, PH.D.  
FOR HIS DISTINGUISHED SERVICE**

**WHEREAS**, Paul E. DiCorleto was first appointed as a community member to the Cleveland State University Board of Trustees in September 2008, and has served four consecutive two-year terms; and

**WHEREAS**, during his tenure on the Board, Dr. DiCorleto has provided invaluable insights, expertise and knowledge in the field of medical education and research, and has served as an invaluable link between Cleveland State University and the Cleveland Clinic's Lerner Research Institute that has notably enhanced the University's research efforts; and

**WHEREAS**, Cleveland State University researchers have benefitted from the insights, advice and counsel of Dr. DiCorleto when seeking external research funding opportunities at the local, state and federal levels; and

**WHEREAS**, Dr. DiCorleto has been instrumental in the formation of symbiotic relationships and has provided the leadership that has enabled Cleveland State University to significantly improve its research standing among Ohio's state universities; and

**WHEREAS**, Dr. DiCorleto has mentored countless graduate students, seeking degrees in the health sciences, and has assisted Cleveland State University researchers in gaining access to state-of-the-art equipment and research materials that would not otherwise be available to them; and

**WHEREAS**, Dr. DiCorleto has recently accepted the position of Vice President for Research and Sponsored Projects at Kent State University;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees extends its deepest gratitude to Dr. Paul E. DiCorleto for his many significant contributions and service to Cleveland State University, and wishes him well in his new role as vice president for research at Kent State, while looking forward to a mutually beneficial working relationship between the two institutions.

Chairman Rawson read and moved the resolution, recognizing immediate past CSU Foundation Board of Directors Chairman Stephen F. Kirk for his distinguished service as a

community member of the Board of Trustees. Mr. Kirk provided a strong, cohesive relationship between the two Boards, and valuable knowledge and expertise to CSU students regarding cooperative education and internships from his personal experience at Lubrizol. The following resolution was approved with applause:

**RESOLUTION 2015-38**

**RECOGNITION OF STEPHEN F. KIRK FOR HIS DISTINGUISHED SERVICE**

**WHEREAS**, Stephen F. Kirk has been intricately involved with Cleveland State University as an alumnus of the MBA program, Chair of the Monte Ahuja College of Business Visiting Committee advisory board (2007-2012), and Executive-in-Residence in the Monte Ahuja College of Business; and

**WHEREAS**, Mr. Kirk was awarded an Honorary Doctor of Business from CSU in 2007, was recognized by the Cleveland State University Alumni Association in 2007 with a Distinguished Alumni award; and was inducted into the Monte Ahuja College of Business Hall of Fame in 2009; and

**WHEREAS**, Mr. Kirk was appointed to the Cleveland State University Board of Trustees on June 7, 2013 as a Community Board Member, and by virtue of his position as Chair of the CSU Foundation Board of Directors, has provided a strong, cohesive relationship between the two boards; and

**WHEREAS**, Mr. Kirk created comparative fundraising activity reports presented at the Board meetings, and has provided valuable knowledge and expertise to Cleveland State University students regarding cooperative education and internships from his personal experience at Lubrizol; and

**WHEREAS**, Mr. Kirk has completed his term as Chair of the CSU Foundation Board of Directors, and is subsequently ending his term as a community member of the Board of Trustees;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees extends its deepest gratitude to Stephen F. Kirk for his invaluable and dedicated service to Cleveland State University and to the work of its Board of Trustees, and we look forward to his continued relationship with the University.

Chairman Rawson noted that neither Dr. DiCorleto nor Mr. Kirk could be present. He asked that the resolutions be given to them with appropriate recognition for their service.

### **REPORT OF THE PRESIDENT**

President Berkman announced the appointment of Dr. Cindy Skaruppa, as the new vice president for enrollment services, beginning on August 10. He reported that she served previously as associate vice president at Portland State University, an urban institution of 24,000 students with a similar mission. He noted that she has a full range of experience and skills, including those of registrar and financial aid.

President Berkman reported that the state budget had been approved. He thanked the Trustees, Tim Long, Stephanie McHenry and Bill Napier for their respective roles in helping to retain most of CSU's SSI funding. He also acknowledged the support of the other state university presidents who supported modifications in funding proposals to help at-risk students. President Berkman applauded Senate President Keith Faber for his leadership in passing a biennial budget favorable to Ohio's state universities.

The President reported that a \$5.5 million grant from The Cleveland Foundation, to support the NEOMED-CSU partnership for urban health, was announced on June 25 at a community event held at the new Center for Innovation in Medical Professions. He thanked Trustees Rawson, Adler, Moreno and Taylor and others who were in attendance.

The President also reported that CSU was the recent host site for a meeting of the Association of Public and Land-Grant Universities, with 30 urban universities represented. He reported that Fred Geis, a member of the Maxine Goodman Levin College of Urban Affairs Visiting Committee, publicly acknowledged CSU and several CSU Urban Affairs interns, whose passion and knowledge about property development in downtown Cleveland, turned his vision to downtown development and played a positive role in his recent initiatives in Cleveland.

President Berkman announced that the recent \$2.5 million gift of Barbara and Frank Sullivan and Jennifer and Daryl Deckard provides the opportunity for highly-motivated youth, aging out of foster care, to pursue an undergraduate degree. He noted that there are at least 800 young people in Cuyahoga County who are aging out of foster care. President Berkman stated that he had the pleasure of meeting the first ten students to be awarded the Sullivan-Deckard Scholars Opportunity Program scholarship this fall semester; he suggested that these students be introduced to the trustees at a future meeting. Trustee Adler commented that it would be great to have them also represented at *Radiance*. President Berkman also acknowledged Dr. Charleyse S. Pratt, Assistant Vice President in CSU's Office of Inclusion and Multicultural Engagement, for her work in identifying and coaching the student scholars.

#### **“Path to 2020” Project**

President Berkman announced the initiation of the “Path to 2020” project (**Attachment A**), headed by co-directors Jim Bennett, Tim Long and Deirdre Mageean, taking a comprehensive look at the University and its operations. Mr. Bennett presented an overview of the project, noting that it will examine every aspect of the University's operations to determine ways in which to improve its efficiency, help students succeed, energize faculty and staff, and thrive in a challenging environment.

Mr. Long, in addition to his budgetary functions as Associate Vice President of Finance, will head the newly created Office of Performance Management in support of the “Path to 2020” project. He described the financial scope of the project, which will look at revenue generating sources and examine cost structures. In addition to the Strategic Enrollment Task Force report, the “Path to 2020” project will encompass the faculty's work on program prioritization and studies conducted by supplementary reporting and advisory bodies, such as the Planning and

Budgeting Advisory Committee, and those in response to the Governor's Task Force on Affordability and Efficiency.

Chairman Rawson requested that the Board receive updates on the "Path to 2020" project at each meeting of the Board.

### **REPORT OF THE CSU FOUNDATION CHAIR**

Vice President Berinthia LeVine announced that Nancy McCann was elected Chair of the CSU Foundation Board of Directors at its June annual meeting. She referenced the fundraising activity reports as of May 31 (**Attachment B**) and noted a record-breaking fundraising year for FY15 with a little over \$23 million raised, exceeding the goal of \$20 million. She also reported an increase in the total number of donors and 400 new alumni donors over the previous year. The recent \$5 million grant from The Cleveland Foundation, she noted, places the fundraising in a good position to move forward in FY16.

Vice President LeVine reported that approximately \$75 million has been raised toward the \$100 million "ENGAGE: The Campaign for Cleveland State University" goal in support of student success.

In closing, Vice President LeVine announced that, as a part of the Homecoming festivities this year, the CSU Alumni Association will host the Distinguished Alumni Awards dinner on Friday, September 25. She reported that Tim Cosgrove, former CSU trustee and chair and member of the CSU Foundation Board of Directors, will receive the George B. Davis Award for service to the University at the alumni awards dinner on September 25. She encouraged Board members to save the date and attend.

### **ACADEMIC AFFAIRS**

Chairman Moore reported that the Committee recommended the approval of an independent doctoral program in Urban Studies and Public Affairs, revisions to the faculty personnel policies and bylaws, and three joint use agreements with University Hospitals Cleveland Medical Center (Seidman Cancer Center's Proton Therapy Center), The Cleveland Institute of Art, and the Playhouse Square Foundation. He noted that Interim Provost Zhu gave an excellent presentation on faculty trends in support of the academic infrastructure and updated the Committee on the academic program prioritization process. In closing his report, he stated that Associate Vice President Tim Long and Vice Provost Teresa LaGrange presented a student success report on enrollment and graduation rates. He noted an informative and interesting discussion relative to student retention and support services.

### **FINANCIAL AFFAIRS**

Chairman Levin reported that the Financial Affairs Committee recommended ten items on the consent agenda for consideration, regarding budget, tuition, contracts, and service agreements. He noted that special attention was given to the FY16 University Budget, which based on conservative assumptions, projected a \$3.1 million shortfall to be covered by University reserves, if necessary. Chairman Levin also reported that the Committee received an update on the Center for Innovation and Medical Professions and the plans of the University Administration to implement a student miscellaneous fee to fund enhancements to the intercollegiate athletic program.

In closing, Chairman Levin reported that meetings of the Financial Affairs Audit Subcommittee and Investments Subcommittee were held. He noted that by December 31, all audit issues would be resolved, and that the Investments Subcommittee proposed an amended

Investment Policy recommended for approval. Chairman Levin stated that the Plante Moran auditors were present to explain and answer questions pertaining to the implementation of new accounting standards and the FY15 audit process.

**FY2015 External Audit Disclosure**

Ms. Sadie Mayle, Manager of Plante Moran, presented the audit planning agenda and required communications relative to conducting the FY2015 audit (**Attachment C**). The disclosure, required by law, outlined the scope of the audit, responsibilities, reports provided to management, overall audit approach with additional data on high risk areas, use of internal audit for some testing, timeline, and preferred government accounting standards. The FY15 Audit is to be presented to the Board in November 2015.

**New Accounting Standards (GASB 68)**

Mr. Robb Rose, Partner, of Plante Moran, reviewed the GASB 68 new accounting standards (**Attachment D**) and its impact on financial statements and the audit. Overall, he noted that the new standards impact accounting, and not funding. There is no change in the employer funding obligation or retirement plan contribution rate. He also indicated that systems are working with employers and Ohio's Auditor of State to implement the new requirements. The adjusted pension reporting, he stated, should not change financial ratings. The argument was made that the liability is earned at the institution, although liability resides with the State retirement plans.

Mr. Rose noted that the change in accounting standards require more audit testing, footnote disclosures on financial statements, as well as new schedules at the end of financial statements. The audit opinion will include an "Emphasis of Matter" paragraph on the adoption of the new standard.

### **CONSENT AGENDA**

Chairman Rawson stated that routine matters, or those discussed previously, are considered on the consent agenda. He asked if there were any consent agenda items that Board members wished to remove and discuss individually. There were no items to be considered separately. Chairman Rawson noted for the record that Trustee Adler was recusing himself from the discussion and voting on the joint use agreements with University Hospitals and the Playhouse Square Foundation.

Trustee Bowen moved, and Trustee Levin seconded, the motion to approve the following consent agenda items: Doctoral Program in Urban Studies and Public Affairs (**Attachment E**), Faculty Personnel Policies and Bylaws Revisions (**Attachment F**), Revised 2015-2016 Professional Leaves of Absence (**Attachment G**), Joint Use Agreement with University Hospitals Seidman Cancer Center's Proton Therapy Center (**Attachment H**), Joint Use Agreement with The Cleveland Institute of Art (**Attachment I**), Joint Use Agreement with the Playhouse Square Foundation for Allen Theatre renovations (**Attachment J**), FY16 University Budget (**Attachment K**), FY16 Tuition Schedule (**Attachment L**), University FY16 Advertising Media Purchases (**Attachment M**), Amended Investment Policy (**Attachment N**), Healthcare (MMO) Third Party Administrator (**Attachment O**), Salary and Wage Increases for Eligible Non-Bargaining Personnel (**Attachment P**), Delta Dental Insurance (**Attachment Q**), Medical Mutual Tennis Pavilion Increased Construction Cost and Project Budget Authorization (**Attachment R**), New Engineering Building Contract Increase for Architectural/Engineering Services Authorization (**Attachment S**), and New Engineering Building Contract Increase for Construction Manager at Risk Authorization (**Attachment T**). The following resolutions were passed by voice vote:

**RESOLUTION 2015-39**

**DOCTORAL PROGRAM IN URBAN STUDIES AND PUBLIC AFFAIRS**

**WHEREAS**, the Maxine Goodman Levin College of Urban Affairs has proposed the development of the Doctor of Philosophy Degree Program in Urban Studies and Public Affairs; and

**WHEREAS**, the program development plan for the proposed degree has received preliminary authorization from the Ohio Board of Regents; and

**WHEREAS**, there is a demonstrated need for such programs in Northeast Ohio; and

**WHEREAS**, the proposed degree program has been reviewed and approved by all appropriate faculty entities and academic administrators, including approval by the Faculty Senate at its meeting of March 4, 2015;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves the Doctor of Philosophy Degree Program in Urban Studies and Public Affairs in the Maxine Goodman Levin College of Urban Affairs.

**RESOLUTION 2015-40**

**CHANGES TO THE PERSONNEL POLICIES AND BYLAWS**

**WHEREAS**, Cleveland State University recognizes that non-tenure track faculty members are vital members of the University; and

**WHEREAS**, all full-time faculty members should be permitted to participate in faculty governance; and

**WHEREAS**, all full-time faculty and part-time faculty should be permitted to apply for Graduate Faculty Membership if they have the required credentials; and

**WHEREAS**, changes to Faculty Personnel Policies and Bylaws have been proposed to effect these changes;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees approves the changes to the Faculty Personnel Policies and Bylaws as indicated in the accompanying exhibit.

**RESOLUTION 2015-41**

**REVISED PROFESSIONAL LEAVES OF ABSENCE, 2015-2016**

**WHEREAS**, the individuals in the Professional Leaves of Absence Summary Report for the Academic Year 2015-2016 have been reviewed by the appropriate committees and administrators; and

**WHEREAS**, they have fulfilled the requirements for professional leave as set forth in Article 19 of the Agreement between Cleveland State University and the CSU Chapter of the American Association of University Professors, or in the case of the College of Law faculty, of Rule 3344-11-09 of the CSU Faculty Personnel Policies;

**WHEREAS**, subsequent to the approval of the Board of Trustees on March 30, 2015, Professor Heidi Meier and Associate Professor Kristine Lynn Still have been promoted to administrative faculty status and, thus, will not be able to utilize their Professional Leave of Absence during this period;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees approves Professional Leaves of Absences for the academic year 2015-2016 to those individuals as outlined in the revised Summary Report.

**RESOLUTION 2015-42**

**JOINT USE AGREEMENT BETWEEN  
CLEVELAND STATE UNIVERSITY AND  
UNIVERSITY HOSPITALS CLEVELAND MEDICAL CENTER**

**WHEREAS**, as set forth in Amended Senate Bill Number 243, the University received a capital appropriation in the total amount of Five Hundred Thousand Dollars (\$500,000) for capital improvements related to the University Hospitals Seidman Cancer Center Proton Therapy Center; and

**WHEREAS**, the release of this appropriation for its intended recipient is contingent upon the execution of a joint use agreement between the University and University Hospitals; and

**WHEREAS**, the University has concluded that the value of the use of University Hospitals Seidman Cancer Center Proton Therapy Center, as provided in the proposed Joint Use Agreement, is reasonably related to the amount of the appropriation, and the terms of the Agreement are more favorable to the University than to others; and

**WHEREAS**, the Academic Affairs Committee of the Board has reviewed the proposed Joint Use Agreement between the parties and recommends its approval;

**NOW, THEREFORE, BE IT RESOLVED** that the proposed Joint Use Agreement between the University and University Hospitals is hereby approved in substantially the form attached hereto, subject to changes deemed necessary by the Administration or required by the Chancellor of the Board of Regents; and further, that the Administration is hereby authorized to take all steps necessary to execute said Joint Use Agreement.

**RESOLUTION 2015-43**

**JOINT USE AGREEMENT BETWEEN  
CLEVELAND STATE UNIVERSITY AND  
THE CLEVELAND INSTITUTE OF ART**

**WHEREAS**, as set forth in House Bill Number 497, the University received a capital appropriation in the total amount of \$1 million for capital improvements related to the Cleveland Institute of Art's Joseph McCullough Center for Visual Arts and George Gund Building; and

**WHEREAS**, the release of this appropriation for its intended recipient is contingent upon the execution of a joint use agreement between the University and the Cleveland Institute of Art; and

**WHEREAS**, the parties wish to expand the previous 2010 Joint Use Agreement between them to reflect the aforementioned capital appropriation and add to the obligations flowing from the previous agreement; and

**WHEREAS**, the University has concluded that the value of the use of the Cleveland Institute of Art by the University, as provided in the proposed joint use agreement, is reasonably related to the amount of the appropriation, and the terms of the agreement are more favorable to the University than to others; and

**WHEREAS**, the Academic Affairs Committee of the Board has reviewed the proposed joint use agreement between the parties and recommends its approval.

**NOW, THEREFORE, BE IT RESOLVED** that the proposed Joint Use Agreement between the University and the Cleveland Institute of Art is hereby approved in substantially the form attached hereto, subject to changes deemed necessary by the Administration or required by the Chancellor of the Board of Regents; and further, that the Administration is hereby authorized to take all steps necessary to execute said Amendment.

**RESOLUTION 2015-44**

**JOINT USE AGREEMENT BETWEEN  
CLEVELAND STATE UNIVERSITY AND  
PLAYHOUSE SQUARE FOUNDATION**

**WHEREAS**, as set forth in Am. Substitute Senate Bill 243, amending House Bill Number 497, the University received a capital appropriation in the total amount of \$150,000 for capital improvements related to the Allen Theater complex; and

**WHEREAS**, the release of this appropriation for its intended recipient is contingent upon the execution of a joint use agreement between the University and PlayHouse Square Foundation; and

**WHEREAS**, the parties wish to expand the previous 2010 Joint Use Agreement between them to reflect the aforementioned capital appropriation and add to the obligations flowing from the previous agreement; and

**WHEREAS**, the University has concluded that the value of the use of the Allen Theater complex by the University and other obligations of PlayHouse Square Foundation and its resident company, Cleveland Play House, as provided in the proposed joint use agreement, is reasonably related to the amount of the appropriation, and the terms of the agreement are more favorable to the University than to others;

**WHEREAS**, the Academic Affairs Committee of the Board has reviewed the proposed joint use agreement between the parties and recommends its approval.

**NOW, THEREFORE, BE IT RESOLVED** that the proposed Joint Use Agreement between the University and PlayHouse Square Foundation is hereby approved in substantially the form attached hereto, subject to changes deemed necessary by the Administration or required by the Chancellor of the Board of Regents; and further, that the Administration is hereby authorized to take all steps necessary to execute said Amendment.

**RESOLUTION 2015-45**

**APPROVAL OF THE UNIVERSITY FY16 BUDGET**

**WHEREAS** the University traditionally presents its annual budget for approval in advance of the beginning of the fiscal year on July 1; and

**WHEREAS** the timing of the state's passage of its FY16 & FY17 biennial budget prohibited this traditional presentation; and

**WHEREAS** the Board of Trustees Executive Officers approved a resolution approving the University's FY16 continuation budget on June 24, 2015 granting authority to expend funds from its current unrestricted Operating Budget, General Fee Budget and Auxiliary Business Units budget for the period beginning July 1, 2015 to July 10, 2015 at levels consistent with those established by the Board for FY15; and

**WHEREAS** the University's proposed FY16 "all-funds" budget comprised of the Operating Budget, General Fee Budget, and Auxiliary Enterprises Budget totals \$289,109,442 in expenditures; and

**WHEREAS** the University's Operating Budget estimates FY16 expenditures to exceed estimated revenue by \$3,143,727; and

**WHEREAS** the University is obligated to present the Board of Trustees with a balanced fiscal year financial plan; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**WHEREAS** in order to balance the FY16 Operating Budget the University requests authority to employ funds from University Reserves up to \$3,143,727, if necessary, to balance Operating Budget revenue and expenditures by the conclusion of the FY16 fiscal year, June 30, 2016;

**NOW THEREFORE BE IT RESOLVED** that the proposed University Budget for FY16 (July 1, 2015 – June 30, 2016) be adopted, as follows:

Operating Budget	\$243,806,547
General Fee Budget	<u>22,399,202</u>
Total Educational & General	\$266,205,749
Auxiliary Enterprises Budget	\$ 22,903,693
Total University Budget	\$289,109,442

### **RESOLUTION 2015-46**

#### **APPROVAL OF FY16 TUITION SCHEDULE**

**WHEREAS**, the University is mandated by state law (Amended Substitute House Bill No. 64) to maintain its undergraduate tuition rate for in-state residents for each of the fiscal years in the FY16 and FY17 budget biennium at the FY15 level ; and

**WHEREAS**, Cleveland State University is a member of the Master of Public Health (MPH) consortium along with the University of Akron, Youngstown State University, and Ohio University; and

**WHEREAS**, the governing board of the Masters of Public Health (MPH) program consortium authorized an increase in its tuition for FY16 of 1.96% over the FY15 rate; and

**WHEREAS**, the University elects to maintain its non-resident undergraduate tuition rate, resident and non-resident graduate tuition rate, except for the MPH consortium program, and resident and non-resident law tuition rate for FY16 at the FY15 level; and

**WHEREAS**, the University implemented a dominant three credit hour curriculum model for undergraduate courses beginning in the Fall 2014 semester due to its 4-3 credit hour conversion initiative; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**WHEREAS**, the University has determined that an undergraduate tuition credit hour band of 12-18 credit hours per semester is better aligned for this new curriculum model and this band is incorporated into the proposed undergraduate tuition schedule effective for the Fall 2015 semester;

**NOW, THEREFORE, BE IT RESOLVED** that the Financial Affairs Committee of the Cleveland State University Board of Trustees hereby recommends that the Board of Trustees approve the attached proposed tuition schedule for FY 16 (Academic Year FY15-16).

#### **RESOLUTION 2015-47**

#### **REQUESTING APPROVAL OF \$1,520,000 FOR FISCAL YEAR 2016 FOR ADVERTISING MEDIA, PRODUCTION AND RELATED SERVICES**

**WHEREAS**, the University is involved in paid advertising campaigns to promote student recruitment, retention and institutional image; and

**WHEREAS**, the request for Fiscal Year 2016 funding of \$1,520,000 for the purchase of media and related expenses for recruitment and brand advertising;

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees authorizes the purchase order in the amount of \$1,520,000 for advertising purchases for FY 2016.

**RESOLUTION 2015-48**

**AMENDED INVESTMENT POLICY**

**WHEREAS**, in 2005 the Board of Trustees approved an investment policy for the University; and,

**WHEREAS**, in 2011 the Board of Trustees approved a revision to the investment policy for the University; and,

**WHEREAS**, the University's investment advisor has recommended certain changes to that policy to enable the University to reach its investment objectives better under the current economic conditions; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees, based upon the recommendation of the University Financial Affairs Committee, hereby approves the Investment Policy as amended to increase the objective for total annual return on plan assets from 6% to 7%.

**RESOLUTION 2015-49**

**AUTHORIZATION TO ENTER INTO A CONTRACT WITH MEDICAL MUTUAL OF OHIO TO ACT AS THE UNIVERSITY'S THIRD PARTY MEDICAL CLAIMS ADMINISTRATOR AND TO PROVIDE STOP LOSS INSURANCE ABOVE \$250,000 PER CLAIM**

**WHEREAS**, it has been the practice of the University to provide faculty and staff with a competitive health benefits package; and

**WHEREAS**, Cleveland State University is a self-insured entity for the payment of medical claims up to \$250,000 for faculty and staff enrolled in the Preferred Provider Organization or the Health Maintenance Organization offered through MetroHealth Select and for prescription drug coverage; and

**WHEREAS**, Cleveland State University has employed a third party administrator to administer such medical claims and to provide insurance (Stop Loss) for claims above \$250,000; and

**WHEREAS**, the selection of a third party administrator and Stop Loss insurer was made through a competitive bidding process; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees authorizes the University Administration to enter into a contract with Medical Mutual of Ohio to act as the University's third party medical administrator and Stop Loss insurer for FY16 at a cost not to exceed \$1,200,000 for FY16, and to execute a contract therefor.

**RESOLUTION 2015-50**

**APPROVAL OF SALARY AND WAGE INCREASES FOR ELIGIBLE NON-BARGAINING FULL-TIME FACULTY, ADMINISTRATIVE FACULTY, NON-BARGAINING UNIT PROFESSIONAL STAFF AND NON-BARGAINING UNIT CLASSIFIED STAFF**

**WHEREAS**, it has been the practice of the University to provide eligible non-bargaining unit full-time faculty, administrative faculty and non-bargaining unit staff with compensation and health insurance programs that are comparable to the economic packages provided to bargaining unit faculty and staff;

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby directs the Administration to implement wage increases for eligible non-bargaining unit full-time faculty, administrative faculty and non-bargaining unit professional and classified staff as follows:

A wage pool for FY16 that is comparable to the wage pools provided to bargaining unit faculty and staff, to be distributed according to a plan to be approved by the President.

**RESOLUTION 2015-51**

**AUTHORIZATION TO ENTER INTO A CONTRACT WITH THE DELTA DENTAL PLAN OF OHIO, INC. TO PROVIDE DENTAL INSURANCE FOR FACULTY AND STAFF**

**WHEREAS**, it has been the practice of the University to provide faculty and staff with a competitive health benefits package, including dental insurance; and

**WHEREAS**, Cleveland State University has contracted with the Metropolitan Life Insurance Company for dental insurance; and

**WHEREAS**, Cleveland State University has negotiated a contract with Delta Dental of Ohio, Inc. that amounts to a savings of 9.41% without a reduction in benefits; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees authorizes the University Administration to enter into a contract with Delta Dental of Ohio, Inc. to provide dental insurance services at a cost not to exceed \$1,100,000 for FY16, and to execute a contract therefor.

### **RESOLUTION 2015-52**

#### **PROPOSED AUTHORIZATION TO INCREASE CONSTRUCTION COST & PROJECT BUDGET FOR THE TENNIS PAVILION**

**WHEREAS**, the University advertised and received bids for the Tennis Pavilion scope of work on May 19, 2015: and

**WHEREAS**, the University only received 3 bids on May 19, 2015, which were over the advertised and estimated amount; and

**WHEREAS**, after a review of the scope of work and market conditions, the project budget is required to be increased to enter into a construction contract; and

**WHEREAS**, the University received 9 bidders on a rebid on June 30, 2015 and

**WHEREAS**, the new overall project budget is estimated at \$3,064,150; and

**WHEREAS**, as part of this project budget, \$2,838,000 is for construction plus contingency cost; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

**NOW, THEREFORE, BE IT RESOLVED** that the source of funding for the additional costs will be University reserves, or other appropriate capital funds; and

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board of Trustees hereby authorizes the Administration is authorized to select lowest bidder and enter into a contract in an amount not to exceed \$2,838,000, inclusive of construction costs and contingencies so that construction can commence immediately.

**RESOLUTION 2015-53**

**AUTHORIZATION TO INCREASE CONTRACT FOR ARCHITECTURAL/  
ENGINEERING SERVICES FOR THE NEW ENGINEERING BUILDING (FMR. FENN  
HALL MASTER PLAN AND RENOVATION) PROJECT**

**WHEREAS**, the University has previously solicited qualifications for Architect / Engineer services to design the Fenn Hall Master Plan and Renovation Project; and

**WHEREAS**, nineteen (19) timely qualification responses were received and reviewed by a select review panel comprised of Faculty and Staff; and

**WHEREAS**, four (4) firms were shortlisted and invited to participate in interviews held on February 25, 2014, consisting of a 60-minute presentation of qualifications, followed by 15-minute questions/answers led by the committee; and

**WHEREAS**, on February 25, 2014, the selection committee reviewed the firms' qualifications, interview performance and documented their rankings; and

**WHEREAS**, after determining the top two teams and requesting additional information consisting of additional project examples, past higher education experience, specific team members and sub-consultant roles on the project as well as contacting references the team of CBLH/ HED was determined to be the recommended team; and

**WHEREAS**, University Administration entered into a contract with CBLH/ HED on July 30, 2014; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby authorizes the University Administration to enter into additional contract negotiations with CBLH to increase their architectural and engineering services for the New Engineering Building (fmr. Fenn Hall Master Plan and Renovation) Project because the total project cost has increased, and further that the Administration may increase the contract not to exceed ten percent (10%) of the revised construction cost of \$31,600,000.

**RESOLUTION 2015-54**

**AUTHORIZATION TO INCREASE CONTRACT FOR  
CONSTRUCTION MANAGER AT RISK SERVICES FOR THE NEW ENGINEERING  
BUILDING PROJECT (FMR. FENN HALL MASTER PLAN AND RENOVATION)**

**WHEREAS**, the University has previously solicited qualifications for Construction Manager at Risk to construct the Fenn Hall Master Plan and Renovation Project; and

**WHEREAS**, thirteen (13) timely qualification responses were received and reviewed by a select review panel comprised of Faculty and Staff; and

**WHEREAS**, three (3) firms were shortlisted and invited to submit pricing proposals on May 13, 2014 and to participate in interviews held on May 20, 2014, consisting of a 60-minute presentation of qualifications, followed by 15-minute questions/answers led by the committee; and

**WHEREAS**, on May 20, 2014, the selection committee reviewed the firms' qualifications and proposals and entered their rankings into the State of Ohio's Best Value Rating form; and

**WHEREAS**, after entering each firm's Qualifications Rating and Price Proposals, the final Construction Manager at Risk was selected by the highest Best Value Rating score; and

**WHEREAS**, University Administration entered into a contract with Gilbane Building Company on December 12, 2014; and

**WHEREAS**, the Financial Affairs Committee of the Board of Trustees has reviewed this matter and recommends full Board approval;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees hereby authorizes the University Administration to enter into additional contract negotiations to increase Gilbane Building Company's contract to the increased project scope of the New Engineering Building (fmr Fenn Hall Master Plan and Renovation) Project, and further that the Administration may increase their contract not to exceed six and a half percent (6.5%) of the revised construction cost of \$31,600,000, for their Preconstruction and Construction Stage services.

**ELECTION OF OFFICERS**

Nominating Committee Chair Dan Moore, serving with Trustees David Gunning and June Taylor, moved that the following slate of Board Officers be re-elected to serve for 2015-2016: Trustee Robert H. Rawson, Jr. as Chair, Trustee Bernardo "Bernie" F. Moreno as Vice Chair, Trustee Morton Q. Levin as Treasurer, Trustee Thomas W. Adler as Trustee Development

Officer, and William J. Napier as Secretary to the Board of Trustees. Trustee Taylor seconded the motion. The motion was passed by voice vote.

### **EXECUTIVE SESSION**

Trustee Bowen moved, and Trustee Levin seconded, the motion to adjourn into Executive Session for the purpose of discussing real property matters, personnel matters regarding the employment contracts of public employees, and to discuss with General Counsel imminent and pending litigation. A roll call vote was taken by the Secretary to the Board; voting in the affirmative were Mr. Adler, Mr. Bowen, Mr. Gunning, Mr. Levin, Mr. Moore, Ms. Taylor, and Chairman Rawson.

Chairman Rawson stated that there were four executive session segments. He excused everyone except the voting and community trustees present to meet first with President Berkman, Chief of Staff Jim Bennett, Interim Provost Zhu, Board Secretary Napier, Vice President McHenry, General Counsel Wilson, and Athletic Director John Parry for the first segment of Executive Session, which began at 12:10 p.m.

Chairman Rawson announced at 1:40 p.m. that the Board had finished its business in Executive Session and was returning to its regular meeting.

### **NEW BUSINESS**

Trustee Levin moved, and Trustee Moore seconded, the motion to approve the appointment of Dylan Sheridan as the Men's Head Lacrosse Coach for the four-year term, commencing July 1, 2015. The following resolution was passed.

### **RESOLUTION 2015-55**

**APPROVING APPOINTMENT OF  
DYLAN SHERIDAN AS LACROSSE COACH**

**WHEREAS**, Dylan Sheridan has been appointed as Cleveland State University's first Men's Head Lacrosse Coach for a four-year term, subject to approval of the Board of Trustees; and

**WHEREAS**, the Board's Bylaws require Board approval of any employment appointments in excess of one year;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the appointment of Dylan Sheridan as the Men's Head Lacrosse Coach for a four-year term, commencing July 1, 2015.

Trustee Adler moved, and Trustee Moore seconded, the motion to accept the President Berkman's goals as stated for 2015-2016. The following resolution was passed.

**RESOLUTION 2015-56**

**ACCEPTING THE PRESIDENT'S 2015-2016 GOALS**

**WHEREAS**, President Berkman's performance is evaluated annually, pursuant to Sections 3.2 and 4.5 of his employment agreement, based upon the execution of his duties and attainment of goals and objectives as agreed upon by the President and Board Executive Committee; and

**WHEREAS**, the Executive Committee has reviewed and commented upon the 2015-2016 goals submitted by President Berkman, and has recommended to the full Board the acceptance of the President's goals stated as follows;

**1. Campaign**

Now that we have publicly launched a campaign, I will strive to spend considerably more time fundraising. Given the cyclical nature of fundraising and the time needed for cultivation, we may not exceed the last two record years of raising approximately 20 million in 13-14 and 25 million in 15-16. Virtually all of the large gift donors have closed, so it will be necessary to rebuild the pipeline. I would project a yield of 10-14 million for next year.

**2. Reorganization**

We are in the initial stages of forming an Office of Performance Management, which would collaboratively develop a plan to meet the changing environment in higher education and significantly increase accountability, cost control, savings and opportunities for increasing revenue. Tim Long and Jim Bennett will co-direct this new office that will bring together all the budgetary, planning and institutional research functions.

### **3. Leadership**

Two Deanships will be vacant – Urban and Business. The College of Business will be preparing for a reaccreditation visit, which is a challenge for all Business Schools. The first phase of the accreditation process, which requires a self-study that typically is in the range of 500-750 pages, has begun.

### **4. Legislature**

We will need a high level of support in Columbus to help achieve a number of vital initiatives that are in motion. The most significant are putting in place the last funding elements needed to build a new College of Engineering.

### **5. Administration**

As we recruit and welcome new team members, I will need to devote significant time and energy to their assimilation and to monitoring their progress, as well as performance of the whole team, toward achieving desired outcomes for the University.

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees accepts President Berkman's goals for 2015-2016.

Trustee Adler moved, and Trustee Moore seconded, the motion to approve a performance bonus of 25% of the President's annual base salary as of June 30, 2015, in accordance with his employment agreement, and based upon the accomplishment of set and agreed upon goals for 2014-2015. The following resolution was passed.

**RESOLUTION 2015-57**

## **PRESIDENT'S CONTRACT PERFORMANCE BONUS**

**WHEREAS**, the Executive Committee of the Board of Trustees, pursuant to Sections 3.2 and 4.5 of the President's Employment Agreement, has performed its annual evaluation of President Ronald M. Berkman and has concluded that he has again provided continued excellent, inspired leadership that is allowing Cleveland State to achieve successes never before attained at the University. He has met, and exceeded, the goals and objectives that were previously agreed upon by the President and the Board of Trustees; and

**WHEREAS**, President Berkman has completed the University's master planning process, allowing the University to move forward into the future with a Board of Trustees-approved Master Plan; has accomplished an outstanding celebration of the 50<sup>th</sup> Anniversary of the founding of Cleveland State University, including panel discussions on current topics that brought national and international leaders to campus; has achieved successes in University advancement by producing major gifts to Cleveland State, in numbers and at levels not previously seen; has provided leadership to the Student Success Initiative, positioning the University for its first major fund-raising campaign in the University's history; has successfully negotiated collective bargaining agreements with campus units for CSU employees; has successfully produced a complete reorganization of CSU student and academic services; has assumed a position of leadership among Ohio's state university presidents, both in Columbus and in Washington, DC; has completed the new Center for Innovation and Medical Services building—on time and under budget; has developed partnerships with higher education institutions in Israel that will benefit scholars and students at Cleveland State for years to come; has provided leadership at the Statehouse that produced a new state funding formula that benefits “at risk” students at all of Ohio public institutions; and presided over the establishment of the Jack, Joseph and Morton Mandel Honors College at the University; and

**WHEREAS**, the Executive Committee has recommended to the Board of Trustees, that, in light of President Berkman's accomplishments in meeting his goals and objectives as required, he is to receive a performance bonus in an amount that is twenty-five percent (25%) of his annual base salary as in effect on the last day of the fiscal year, June 30, 2015, to which his goals and objectives have been measured;

**NOW, THEREFORE, BE IT RESOLVED** that the Cleveland State University Board of Trustees hereby approves a performance bonus for President Berkman in an amount representing 25% of his annual base salary on July 30, 2015, and directs the Administration to pay said bonus no later than seventy-five (75) days after that date.

Chairman Rawson restated the motion to approve the second extension of the President's contract as follows:

**RESOLUTION 2015-58**

**SECOND EXTENSION TO PRESIDENT'S EMPLOYMENT AGREEMENT**

**BE IT RESOLVED** that the Board of Trustees hereby approves the second extension of the President's term through June 30, 2019; and

**BE IT FURTHER RESOLVED** that the Board Chairman, President Berkman and University General Counsel Wilson will work together to finalize the terms of the Second Extension of the President's Employment Agreement as approved by the Board this day.

The motion, as restated, was moved by Trustee Adler, and seconded by Trustee Taylor. The motion was passed with applause. President Berkman acknowledged the Board's vote of confidence in his leadership and noted the positive direction of the University.

There being no further business, the meeting was adjourned at 1:45 p.m. A comprehensive report (**Attachment U**) on Cleveland State Athletics was presented during lunch to members of the Board of Trustees by Director of Intercollegiate Athletics John Parry and members of the Athletics staff following the Board meeting.

Respectfully submitted,

**APPROVED ON SEPTEMBER 24, 2015**

William J. Napier  
Secretary to the Board of Trustees

**APPROVED ON SEPTEMBER 24, 2015**

Robert H. Rawson, Jr.  
Chairman, Board of Trustees