



## MEETING OF THE FACULTY SENATE

November 6, 2024

**3:00 PM – Student Center Ballroom, third floor**

**PRESENT: Faculty Senate Officers** C. Olszewski and J. Jenkins; **Faculty Senators** M. Adams, J. Ausherman, M. Baumgartner, J. Bolt, S. Brockhaus, B. Browning, M. Buckley, C. Collins, B. Conti, P. Daiker-Middaugh, V. DePaoli, Y. Fu, K. Fuller, M. Gallagher, J. Gatica, P. Lopes Gerum, T. Greer-Medley, J. Kahler, W. Kang, E. Lehfeltdt, J. Marino, J. Matthews, P. McGinty, B. Nagy, A. O’Connor, J. Plecnik, A. Price, R. Raimer, E. Raushert, A. Resnick, A. Severson, Y. Shen, D. Smith, A. Tayyara, J. Vitali, A. Voight, B. Yusko, N. Zawahri; **Administrative and Corresponding Members** L. Bloomberg, N. Sridhar, J. Gordon, R. Carnell, M. Gruys, S. Zachariah, T. Nikitina, C. Hansman, and K. Neuendorf; **Ex Officio Limited Members** G. Dyer, M. Heath, M. Wiitala, and L. Quinn.

### OTHERS

**PRESENT:** Zoom indicated a peak of 59 participants.

Senate President Olszewski called the meeting to order at 3:02 p.m.

- I. Approval of the Agenda for the November 6, 2024 Meeting  
The agenda was unanimously approved by voice vote.
- II. Approval of the Minutes of the Meeting  
A. October 9, 2024  
The minutes of the October 9, 2024 meeting were unanimously approved by voice vote.
- III. Report of the Senate President  
Senate President Olszewski reminded attendants to state their name and who they represent before speaking. She complimented the CSU law faculty for its representation on the ballot and offered her personal perspective on the election outcome. Senate President Olszewski noted that core curriculum reviews continue. Regarding the continued work to better align administrative committees and standing committees, Senate President Olszewski reminded committee chairs to invite ex-officio members to committee meetings. She asked the committees to review their charges and let Faculty Senate know if there are any issues that need to be addressed.
- IV. Report of the President of CSU  
President Bloomberg began her remarks with comments on the election results and a brief update on the strategic plan. She noted her gratification with the high level of stakeholder involvement in the strategic planning process, including good attendance at the forums and constructive feedback. The most recent survey results indicate a high level of agreement with the primary objective areas. The mission, vision, values and objectives will be presented at the November 21 Board of Trustees meeting. Also at this meeting, Nicole Addington will be presenting the budget book, which has a new format that includes a narrative to explain the data. President Bloomberg added that while Faculty Senate is reviewing committee charges, the administration is doing work to better align the five senior leadership groups with the committees. In closing, President

Bloomberg commented on the success of the fall visit day and announced the upcoming commencement ceremonies on December 13<sup>th</sup> and 14<sup>th</sup>. **(Report No. 15, 2024-2025)**

V. Discussion item

B. Enrollment Presentation

Randall Deike, Senior Vice President of Enrollment Management and Student Success, presented the *Emerging Strategic Enrollment Management Plan*, focusing on CSU's value proposition, how it is informed by, and aligns with the strategic plan currently under development. **(Report No. 16, 2024-2025)**

Senator Dyer asked about the selling points. VP Deike responded that the language needs to encompass the broad experience and include CSU as a life-long educational partner.

Senator Rauschert suggested bridge programs as a means to increase student comfort and help students see themselves at CSU. VP Deike agreed that is consistent with the "in and of Cleveland" message of the vision statement.

VI. University Curriculum Committee

**Approval Items**

C. Consent Agenda **(Report No. 17, 2024-2025)**

Committee Chair Michele Heath presented the consent agenda. It was approved unanimously.

- ART - 252 - Caves to Cathedrals
- ART - 458 - The Art of King Arthur
- AST - 200 - Introduction to Africana Studies to the 1880s
- AST - 201 - Introduction to Africana Studies since the 1880s
- AST - 207 - African-American Literature
- AST - 208 - Womanism/Black Feminism
- Biomedical Engineering, Accelerated Master's B.ChE/MS BME - 1090 - Spring 24
- Chemical Engineering, Accelerated Master's B.ChE/MS ChE – 1090
- CHM - 151 - Chemistry Around Us
- COM - 232 - Interracial Communication
- Data Science + Health Sciences - Integrated Degree
- DPT Admissions change - 1150 - Spring 26
- ECN - 360 - Public Sector Economics
- Electrical Engineering, MSEE - 1110 - Fall 24
- ENG - 100 - Intensive College Writing
- ENG - 101 - College Writing I
- ENG - 102 - College Writing II
- ENG - 204 - Global Ways of Being
- ENG - 248 - Diversity in American Literature
- ENG - 248H - Diversity in American Literature
- OSM - 202 - Introduction to Business Analytics
- PHL - 111 - Meaning and Happiness
- PHL - 351 - Foundations of Western Thought
- PSC - 251 - Introduction to Data Analysis

- REL - 237 - The New Testament as Literature
- REL - 239 - The Bible & History

VII. Admissions and Standards Committee

**Approval Item**

D Admission Criteria Change (Direct & Pre Engr. Admits) – Washkewicz College of Engineering (<https://csuohio.curriculog.com/proposal:8092/form>) which streamlines enrollment from high school into engineering programs.

Committee Chair Wiitala presented the proposal Admission Criteria Change (Direct & Pre Engr. Admits). The proposal was approved unanimously by voice vote.

VIII. University Faculty Affairs Committee

**Approval Items**

E. Revisions to 3344-11-13 Attachment A to Chapter 3344-11 of the Administrative Code -1940 statement of principles on academic freedom and tenure. First reading and justifications for proposed revisions. **(Report No. 18, 2024-2025)**

Committee Chair Dyer presented the first reading of changes to Chapter 3344-11.

Senator Rauschert inquired whether any other groups should be specified, such as supplemental instructors. Chair Dyer welcomed suggestions. Provost Sridhar referred to the free speech policy and its definition of faculty. Senate President Olszewski noted further comments, questions should be sent to UFAC.

F. 3344-16-08 Emeriti faculty; UFAC recommendations: permissible and impermissible rationales **(Report No. 19, 2024-2025)**

Committee Chair Dyer presented the first reading of changes to Chapter 3344-16-08.

Senator Jim Marino suggested including language about faculty members who resign or retire in the context of ending an ongoing, or avoiding a future investigation, relinquishing their privileges. Chair Dyer noted that faculty can't circumvent the investigation, that if there is still an emeritus request, an investigation must be conducted. Provost Sridhar added that once an individual leaves, they are no longer subject to the collective bargaining agreement. President Bloomberg clarified that the law requires any Title 9 investigation to continue regardless of whether the faculty member resigns or retires. Senate President Olszewski noted further comments, questions should be sent to UFAC.

IX. Budget and Finance Committee

Committee Chair Judy Ausherman presented an update from the Budget and Finance Committee. The highlight was the commitment by Provost Sridhar to engage the Budget and Finance Committee in the process of developing the 25-26 budget. **(Report No. 20, 2024-2025)**

X. GPSA Report

GPSA Representative Tatiana Nikitina reported that graduate contracts have been taking longer. She also reported that she met with Dean Kosteas and learned that there is training, assistance

and support available for graduate contracts, and that the College of Graduate Studies is working on the process and communication to minimize the stress.

XI. Report of the Provost and Chief Academic Officer

Provost Sridhar began with comments on the election results and political situation, highlighting the passing of the levy for CMSD. Provost Sridhar noted that in regards to the UFAC emeritus discussion, several applications have been received but are waiting from responses from academic units, thus those names will not be included on the November Board of Trustees agenda. Provost Sridhar also commented on the GPSA report, noting that graduate contracts are a high priority, that he is committed to the process such that no graduate student will miss their first paycheck this spring semester. Provost Sridhar also provided comment on the Budget and Finance report, noting that there should only be one budget each year, even though that hasn't been the case the past couple years. The fiscal 2026 budget will be presented at the May meeting. The Budget and Finance Committee will then cover spending in subsequent reports. Provost Sridhar explained that ODHE will require CSU to submit a report about low enrolling and duplicative programs. Typically the request comes in March and is due in September, which means it needs to be approved in May. Fortunately, CSU was just sent all the data, and can begin working on preparing the report earlier than normal. Provost Sridhar will speak more about this at the next faculty senate meeting. Lastly, Provost Sridhar made two announcements. November 7<sup>th</sup> the Center for Health and Disease will begin a 2-day visit on campus. November 13<sup>th</sup> the occupational therapy program will be celebrating their 50<sup>th</sup> anniversary.

XII. Question Time

Senator Leheldt asked for an update about the Center for Faculty Excellence. The Provost noted that the CFE activities are now under the Office of Instructional Excellence.

Senator Quinn, faculty representative to the Board of Trustees, asked for an update on the search for a Director for the Center for Civics, Culture, and Society, whether there will be an open forum with the finalists. President Bloomberg noted an open forum is a good idea. Provost Sridhar added that the search will follow the regular HR process, that the posting is open for both internal and external applications

Senator Rauschert commented on the graduate contracts process. She noted that the recent discussions about the upcoming changes to advising have given some the impression that they are not valuable, and asked whether the advisors and associate deans can be recognized for the great work they have been doing. The Provost noted that at every public discussion he has commented on the fact that people work incredibly hard, going beyond and so forth.

Senator Yusko inquired about the timeline for requesting new lines, given the loss of faculty due to VSIP. Provost Sridhar explained that there has not been a good process for making requests and that this year there are significant holes that need filling. He noted that John Holcomb is working on this. He also noted that he has been working with the deans to identify needs and opportunities to address those need, and that he has approved a very small number of lines.

Senator Matthews asked for an update on the contract with Metro Health and the issue about co-pays. VP Tachelle Banks confirmed the co-pay issue, which was a Metro processing issue was addressed and the current contract is active but coming up for renewal. There is a group of deans and faculty working on an RFP. GPSA representative Nikitina asked whether the contract will stay

with United Health. VP Tachelle Banks noted that the consultants will help us work through that, acknowledging that the ease of use, accessibility and flexibility are of concern. President Bloomberg added that the RFP is being issued to embed a health care provider on the campus, and expect Metro Health to bid but hope there may be others.

Senate President Olszewski noted that the Provost has asked Senate to consider creating an ad hoc committee on Academic Program Improvement and Evaluation, and that committee would work with the Provost's office in a process of continuous evaluation of academic program performance. More information will be provided as it becomes available.

Senate President Olszewski announced that CIO Wesam Helou is looking for faculty members to participate in a focus group on Thursday, November 20<sup>th</sup> during the common hour.

XIII. New Business

G. Seeking faculty support: FLAGS travel policy proposal

Senate President Olszewski explained that the travel policy involves legal and human resources, not faculty senate. FLAGS is looking to include dependent care in the travel policy and is looking for support from faculty senate. She noted that OSU has such a policy.

Approved by voice vote

Senator Ausherman announced that CMSD 4<sup>th</sup> graders who are currently non-swimmers will be on campus, using the swimming facilities as they learn to swim.

XIV. Adjournment

Adjourned at 4:45 pm

Respectfully submitted,

**APPROVED ON DECEMBER 4, 2024**

Jacqueline Jenkins

Faculty Senate Secretary