



CLEVELAND STATE UNIVERSITY

Faculty Senate

MEETING OF THE FACULTY SENATE

Minutes

March 2, 2022

3:00 PM – Moot Court Room LB 101

PRESENT: **Faculty Senate Officers** R. Krebs, A. Kumar, and R. Carnell; **Faculty Senators** M. Adams, J. Ausherman, M. Bayachou, B. Browning, M. Buckley, B. Cavender, D. Choi, B. Conti, D. Davisson, S. Dracar, B. Ekelman, D. Forte, L. Francis, J. Goodell, T. Guzman, D. Hamilton, K. Hamlen-Mansour, J. Hostutler, Y. Hung, A. Jouan-Westlund, W. Kellogg, C. Kothapalli, M. Kwiatkowski, J. Marino, W. Matcham, B. McClain, P. McGinty, B. Mikelbank, T. Porter, A. Price, R. Raimer, E. Rauschert, B. Richards, J. Sawicki, A. Severson, G. Shukla, D. Smith, A. Sonstegard, A. Su, G. Toneff-Cotner, R. Whitbread, N. Zingale; **Corresponding Members** H. Sands, L. Bloomberg, J. Holcomb, E. McKinney, M. Barnard, E. Palmer, C. Orahoske; **Ex Officio Limited Members** W. Bowen, M. Schultz-Bergin, and J. Sola.

OTHERS

PRESENT: Zoom indicated a peak of 85 participants.

I. Approval of the Agenda for the March 2, 2022 Meeting Robert Krebs

President Krebs called the meeting to order at 3:05 and the agenda was approved by acclamation.

II. Approval of the Minutes of the Meeting of February 2, 2022 Robert Krebs

A request was made to note that the February 2 meeting was time constrained due to the University closing at 5pm because of the weather.

III. Report of the Faculty Senate President Robert Krebs

President Krebs first offered his condolences to President Sands for a death in his family. Professor Krebs then acknowledged the circulating plans for the structures of the deans' offices in the forming colleges; he urged Senators to pay close attention to the UFAC report on procedures for Senate input on those structures. He also stressed the importance of the motion about the new process for elections for senators in the new college structure.

Dr. Krebs asked senators to contact the Faculty Senate nominating committee (consisting of professors D. Forte, G. Shukla, N. Zingale), if interested in being considered for the position of Senate Secretary or Senate President. He described briefly the role of the president in the deliberative body and alluded to some limiting restrictions in our by-laws as to who is eligible for running for Senate officer positions.

President Krebs then spoke of the lengthy Steering meeting last week, extended because of a motion proposed for the Senate agenda about “pausing” the process of 2.0. That motion was first introduced and voted on for inclusion on the agenda. Serious subsequent discussion prompted a second vote “to reconsider” that motion, which resulted in its being taken off the agenda. Senator Krebs here acknowledged the importance of Roberts Rules’ of Order in protecting democratic processes.

President Krebs closed his remarks with an update on items mentioned in the Open Letter he sent to the President and the Provost on January 19, 2022. He reported on tangible progress in achieving the new AAUP contract; he pointed out that we are waiting to see whether progress is being made on the other items mentioned in that letter.

IV. Report of the President of the University

Harlan Sands

President Sands commended the Faculty Senate officers and Provost Bloomberg on their assistance with implementing the granular details of CSU 2.0. He cited Thomas Edison as having said, “Vision without execution is hallucination.” He thanked senators, applauding the work that has been and is being done towards that “execution.”

President Sands then highlighted the achievement of Cleveland State’s recent reaccreditation. He thanked everyone for their hard work in this detailed process. He further noted that our bond rating is now deemed “stable,” an A+ rating. He thanked senators for the effort all faculty make to keep the university strong.

President Sands then shifted to the need to continue our efforts to increase enrollment. Freshmen applications, admissions, and deposits are all higher than at this time last year. Nevertheless, he urged faculty to let him know what he himself or any of us can do to help encourage as many students to enroll as possible. In addressing retention, he observed the university has spent one-time federal funding on retaining students who struggle with financial challenges. He continues to fundraise for programs such as Lift Up Vikes. He mentioned the need to market and invest in already existing online programs. Further, he is working with other local universities and community colleges to eliminate fees and debt holds on transcripts to increase graduation rates for students with “some college” across NE Ohio. He also referred to the deans’ searches currently in progress and the need to replace staff where there are core gaps in services across the university. He pointed out that all these efforts with CSU 2.0 have attracted the notice of potential donors.

V. University Curriculum Committee

Marcus Schultz-Bergin

Dr. Schultz-Bergin introduced the Consent Agenda which passed unanimously by voice vote.
(Report No. 19, 2021-2022)

A. Consent Agenda

- a. Adult, Professional & Higher Education Program, M.Ed.
- b. Advanced Fundraising, Graduate Certificate
- c. Bachelor Business Administration Degree Program
- d. Bioethics Certificate
- e. BSW Online Program Option

- f. Communication Studies, BA
- g. Change name to Africana Studies – Black Studies Program
- h. Cybersecurity and Data Privacy Law & Policy Graduate Certificate
- i. Data Analytics Certificate
- j. Digital Marketing Certificate
- k. Entrepreneurship Minor
- l. Entrepreneurship, Graduate Certificate
- m. Health Care Administration, MBA
- n. Information Systems, BBA
- o. Marketing Minor
- p. Physics, BA
- q. Physics, BS
- r. Research and Assessment in Education and Human Services, M.Ed.
- s. Sociology, BA
- t. Urban Planning and Development, MUPD
- u. Urban Secondary Teaching, M.Ed.
- v. Instructional Design & Technology, Graduate Certificate
- w. Society 5.0: Technology, Innovation, Equity, and the Future of Humanity Certificate
- x. Supply Chain and Quality Management Certificate
- y. Program Evaluation in Educational and Youth-Serving Organizations

Dr. Schultz-Bergin then opened the floor for the following items, which, after discussion, passed by unanimously by voice vote.

B. Discussion Agenda

- a. Environmental Science, MS
- b. Master of Applied Communication Theory and Methodology
- c. Minor in Health Communication

VI. Admissions and Standards Committee

José Sola

Professor Sola introduced the following item which passed by voice vote.
(Report No. 20, 2021-2022)

- C. Adding Statement of Purpose as New Admissions Requirement
(Master of Arts in Environmental Studies)--Fall 22

VII. University Faculty Affairs Committee

Joanne Goodell

Senator Goodell introduced the second reading of the following motion (parts A&B), which passed unanimously by voice vote. **(Report No. 21, 2021-2022)**

Motion- Second Reading- Revised:

- D. Second Reading: Populating the New Senate Structure
based on CSU 2.0 Reorganization

Senator Goodell then offered a first reading of the following changes to the by-laws. **(Report No. 22, 2021-2022)**

Motion-First Reading

- E. First reading and summary of changes to the following articles:
3344-11-06, 3344-11-07, 3344-11-08, 3344-11-09, 3344-11-11, 3344-11-12

Senator Goodell then introduced a Revised Report for obtaining faculty feedback on the forming college and department structures outlined in the increasingly detailed proposals for CSU 2.0. This Revised Report corrects and clarifies the Report on this matter that she had delivered at the February 2, 2022 Senate meeting. She also offered a demonstration, with the assistance of Prof. Molly Buckley, on how the MS Team process will work.

Several senators asked questions: one about the meaning of the term “poll” rather than the term “vote,” as was used in the initial Report delivered at Senate on February 2, 2022; one about making all college documents available to all teams (Senator Goodell agreed to do this); one about timing (the summary of the comments will be on the agenda for the final senate meeting of the year for Senate’s consideration and potential recommendation or not).

Reports-Revised:

- F. Senate review of proposals to alter college and departmental structures
(Report No. 23, 2021-2022)

VIII. Undergraduate Student Success Committee

Brian Mikelbank

Senator Mikelbank introduced the following motion about a new Mental Health syllabus statement that his committee drafted with the assistance of the Counseling Center. After a brief discussion, with input from Bruce Menapace, Psychologist and Outreach & Groups Coordinator, from the Counseling Center, the motion passed by voice vote.

Motion

- G. Adding Mental Health Statement to Faculty Senate Syllabus Template

Mental Health Statement

As a CSU student, you may face a variety of stressors that impact your learning and academic success. CSU has many resources to support students in their mental health, social well-being, and connection to the academic experience. Students who may benefit from speaking with a confidential mental health professional can access free services through the CSU Counseling Center. To get connected: Call **216.687.2277** (24/7), email counselingcenter@csuohio.edu, or visit UN220. For urgent concerns, drop-in appointments are available from 1:00-3:00 pm M-F.

IX. Budget and Finance Committee Report

William Bowen

Budget and Finance Committee chair Bowen provided updates on several items discussed at the last PFAC meeting:

- Jobs Ohio – These state funds will be released in different batches over a multi-year process;
- FY23 Budget Process – The transition from CSU 1.0 to CSU 2.0 will be incremental; faculty remain concerned about their loss in purchasing power, given the contract wage increase and the current cost of inflation;
- CSU 2.0 - The allocation of “strategic initiative” funding is still being discussed;
- Shorelight/CSU Global – The committee is still pursuing its request for more information on the financial agreements for these items.

X. Student Government Association Report

Elias Palmer

SGA representative Elias Palmer reported on behalf of the Association:

- CSU Donation Drive for Refugees and Immigrants underway (partnering with TASC and CRIS)
- Diversity Posters Displayed on Innerlink to celebrate Black History Month
- SGA focusing on promoting student accommodations for COVID-19 and mental health- need support from faculty leadership

XI. Graduate and Professional Student Association Report

Cody Orahoske

GPSA president Orahoske reported on:

- Collaboration with CSU Global
- Compensations (and health insurance costs) for RA, TA, GA position: a comparison of public universities in Ohio
- Faculty assistance in sharing student service opportunities-see attached flyer

XII. Report of the Provost and Chief Academic Officer

Laura Bloomberg

Provost Bloomberg began by expressing her gratitude for shared governance, for shared partners and outside funding, for tireless committee chairs. She pointed out that shared governance, like democracy, is the hardest form of governance, although better than any other known form.

The Provost addressed faculty concerns about giving feedback on CSU 2.0. She assured senators that the feedback, which she is eager to access when it is available (through the process described in the UFAC Report above), will be extremely valuable to her as she helps finalize the details of the newly forming colleges. She spoke to the need for provisional college by-law structures that will be needed to form college PRCs before the fall. She again acknowledged that we need to cross the river while building the bridge. She also announced that there will be a faculty innovation fund for these realigned colleges, and she is interested in input from Senate as to how to apportion those funds.

Provost Bloomberg raised the topic of the adjusting the masking requirement, given that Cleveland State has until now followed CDC guidelines, which have now changed. She offered a range of different

proposals for a lifting or a partial lifting of the requirement, acknowledging that there will be objections and complaints regardless of the decision taken.

XIII. Question Time

A Senator and member of Steering informed senators that she will be emailing them the text of the motion about pausing CSU 2.0 that was not brought forward from Steering for the Senate agenda today.

Several senators pointed out that in the UFAC Report at the last meeting, the process for input had been described as a “vote” whereas in the Revised Report on the process is described as a “poll.” The chair of UFAC and other senators explained that we have as faculty repeatedly demanded that we be allowed input; this data collection (poll) will be the opportunity to have that input. President Krebs also explained that according to the process outlines, UCC will bring a recommendation following the summary of the *poll*, which Senate will then *vote* on.

One Senator pointed out that the timing of appointing the Nominating Committee, chosen from the current senate, was technically out of order per the bylaws.

XIV. New Business

Senator Zingale proposed a Motion to suspend bylaw 3344-13-02.H to allow the nominating committee to start now to find candidates for officers. Senator Goodell seconded the motion. The motion passed unanimously by voice vote.

XV. Adjournment – There being no other new business, the meeting was adjourned at 5:05 following a motion and a second to adjourn.

Respectfully submitted,

APPROVED ON MARCH 30, 2022

Professor Rachel Carnell
Senate Recording Secretary