



CLEVELAND STATE UNIVERSITY

Faculty Senate

MEETING MINUTES

November 9, 2022

3:00 PM – Moot Court Room LB 101

PRESENT: **Faculty Senate Officers** A. Kumar, M. Bayachou; **Faculty Senators** J. Ausherman, B. Browning, D.J. Choi, P. Daiker-Middaugh, D. Davisson, G. Dyer, K. Fuller, J. Goodell, T. Guzman, D. Hamilton, C. Heyward, W. Kellogg, K. Keptner, C. Kothapalli, R. Krebs, S. Kumar, J. Marino, W. Matcham, B. McClain, P. McGinty, K. Mika, C. Olszewski, H. Pearson, J. Plecnik, T. Porter, A. Price, R. Raimer, E. Rauschert, J. Sawicki, A. Severson, G. Shukla, A. Smith, D. Smith, J. Sola, A. Sonstegard, R. Whitbred, Y. Xu, N. Zawahri; **Corresponding Members** L. Bloomberg, N. Sridhar, M. Bond, S. Zachariah, C. Orahoske, K. Neuendorf; **Ex Officio Limited Members** L. Quinn, J. Jenkins, K. Mueller.

OTHERS

PRESENT: Zoom indicated a peak of 52 participants.

I. Approval of the Agenda for the November 9, 2022 Meeting Anup Kumar
Senate President Kumar called the meeting to order at 3:01 and the agenda was approved.

II. Approval of the Minutes of the Meeting—October 12, 2022 Anup Kumar
The minutes were approved by voice vote.

III. Election for University Faculty Affairs Member Anup Kumar

Ballots were completed for the election to fill a vacant seat on the UFAC. The candidates for the seat were Amanda Lloyd (English), Claire Robinson May (Law), Todd Morgan (Management), Meghan Novisky (Crim & Soc), and Todd Pesek (Hlth Sci/Human Perf).

Subsequently, after the Senate meeting ended, the ballots were counted and it was determined that Claire Robinson May (Law) will fill the open seat through summer 2023.

IV. Report of the Senate President Anup Kumar

Senate President Kumar reported on the ad hoc Committee on Core Curriculum; the Academic Steering Committee appointed ten faculty to the committee, the UCC appointed one representative, and the Provost's office appointed four non-voting members. Vice Provost for teaching excellence, Debbie Jackson, will be leading the committee and is in the process of coordinating the group's efforts.

The resulting work of the ad hoc committee will be given to the University Curriculum Committee for any further actions, and the UCC will then bring any necessary actions to the Faculty Senate.

Senate leadership recently met with the AAUP leadership to establish more open channels of communication between the groups.

Dr. Kumar reminded Senate that student enrollment continues to be a top issue moving forward at the University. All campus constituents, including faculty, can play a part in bolstering the image of the university, whether directly to potential students, to family members of potential students, or in other ways. “We are all in this together.”

Dr. Kumar welcomed Drs. Catherine Hansman (Education) and Kim Neuendorf (Communication) as new communicating members of the Faculty Senate; they represent the Retired Faculty and Professional Staff Association (RFPSA).

V. Report of the President of CSU

Laura Bloomberg

President Bloomberg began her report with a message of gratitude to the faculty, noting with appreciation, the ongoing academic leadership in the classroom as well as the other services that faculty provide on campus.

One priority for the upcoming year is to finalize the administrative structure at the college level in the CSU 2.0 landscape.

President Bloomberg noted that enrollment and retention issues are crucial and will include essential wrap-around services to assist students to graduation. The office of University Engagement is reviewing and analyzing the data they received from the Campus Climate survey. Maintaining vibrant faculty research on campus is also vital.

President Bloomberg reported that she visited with officials in Columbus recently. In order to work toward the possibility of increased state funding in the upcoming legislative session, she plans on leveraging the points that the University is an economic engine for the community and provides our students social mobility. A new hire will begin in January in the role of governmental relations for the University.

Dr. Bloomberg updated the Senate on the Law school name issue, noting that the issue will go before the full Board of Trustees at the next meeting. She is confident that the University has done its due diligence in fully reviewing the issue, and she thanked Dean Lee Fisher for leading the committee.

The campus master plan is ongoing and she sees this planning work of the University as symbiotic with the changing downtown community, the ways that CSU is of the city, and how students navigate campus. She highlighted the phrase used during her investiture, “Living Well Together, On Our Campus, In Our City.”

Dr. Bloomberg noted that a new monthly series, “[CSU Matters](#)”, features campus success highlights and highlighted the Department of Theatre’s production of Sweeney Todd; look for updates in your inbox.

- VI. University Curriculum Committee Jacqueline Jenkins
CONSENT AGENDA

A. Applied Social Research MA – 1050 – Fall 22 (**Report No. 4, 2022-2023**)

The item was approved by voice vote.

INFORMATION ITEM (**Report No. 5, 2022-2023**)

B. UCC has received the report from the ad-hoc committee on WAC and expects to bring forth recommendations in the near future. UCC is provide the following for distribution

- Report of the Spring 2022 Ad Hoc Committee on Writing Across the Curriculum
- Summary of the Spring 2022 Ad Hoc Committee WAC Report

UCC chair, Dr. Jenkins, updated Senate on the informational report and summary, noting that the UCC is currently reviewing recommendations, some of which impact colleges and departments differently. Any recommendations from the UCC will be brought forth to the Faculty Senate.

Feedback from senators or faculty-at-large should be directed to the appropriate college representative on the UCC or to faculty senators.

- VII. Admissions and Standards Committee José O. Solá
C. MSW Program Application Change (**Report No. 6, 2022-2023**)

The item was approved by voice vote.

- VIII. University Faculty Affairs Committee Linda Quinn
Second Reading (Report No. 7, 2022-2023)
D. Changes to Faculty Personnel Policies
3344-13-01 through 3344-13-04

The revisions to the policies were approved by voice vote.

Dr. Quinn spoke about the new structure of the University's Peer Review Committee (UPRC) given CSU 2.0, and the need of each college to elect a member to the UPRC.

- IX. Undergraduate Student Success Committee Kevin Mueller

Co-chair of the committee, Dr. Mueller, reported on the work of the relatively new standing committee, and continuing on the work previously completed. The [interactive student success dashboard](#), maintained/created by Tom Geaghan, houses various data and student success metrics. In the future, the data may be updated and extended into more sophisticated analyses (degree mapping, student predictors of retention, etc.). If faculty have any suggestions, please forward them to the committee co-chairs.

Brief discussion was held about predictive analytics and student retention, collecting exit surveys from graduating students, and interactive interventions for students.

X. Budget and Finance Committee Report

Tatyana Guzman

Committee Chair Guzman reported, in part (**Report No. 8, 2022-2023**):

Budget Gap and Enrollment

As it was mentioned multiple times since the beginning of the semester, including my previous report, there is a \$17.4 mln predicted annual budget gap that stems mainly from the drop in enrollment. Major reduction in student credit hours comes specifically from the drop in undergraduate enrollment and persistence. Good news is that current enrollment for spring semester as of November 1, 2022 was at 98% of the target. Enrollment looks more stable now, but we should continue thinking about how to retain and increase enrollment.

Some of the initiatives that administration works on are development of simplified more transparent web site, more on-campus dining options, student counseling and emphasis on student success, including a creation of a new Vice Provost position focused on Instructional Excellence, and other incentives. Affordability of the education is one of the major concerns for many of our current and perspective students. The total cost of attendance for undergraduate students is \$26,732. Unmet need for the poorest students after Pell grant, work-study, federal loans, etc is still \$6,637.

The other area where fiscal performance could be improved are the auxiliary units. Wolstein center, for instance, has a substantial deficit. The target for auxiliary units is not only to break even on their own, but to generate sufficient revenues to support university general fund. PFAC discussed some of the other efficiency and budget cuts options. For instance, despite a substantial drop in enrollment, the part-timers' budget has remained virtually the same.

I mentioned last time and let me reiterate again that we should all be thinking about ways to boost enrollment as well as other revenue generating and cost cutting strategies. We are currently tapping into the reserves to balance the budget, but this is not a sustainable practice. Without further actions, with \$17.4 mln predicted annual budget gap we only have uncommitted reserves enough to cover budget deficit for not more than 4-5 years.

New Budgets and Budget Process

Besides budget gap and initiatives for its elimination, PFAC discussed the necessity of a viable budget process. The College of Health does not currently have a functional budget. Neither does the College of Arts and Sciences. Other College budgets are also not fully developed. The priority is to organize colleges' financials and budgets the way they are organized administratively on the paper by next summer. It is still early to talk about the exact budget process. President Bloomberg calls for more inclusive budgeting process. There is a scheduled retreat with the deans in December to discuss among other priorities the University budget philosophy, what budgeting process used to be in past and the vision for it next year.

Budget Transparency

Besides engagement of the administration in the budget process PFAC discussed how to engage campus community in general. Some of the suggestions were to have a budget session, similar to what we have

at the PFAC meetings, open for all interested faculty and staff. Another idea was for David Jewell, University's Chief Financial Officer to attend faculty meetings and give short presentations about university's budget and finances.

- XI. Graduate and Professional Student Association Report Cody Orahoske
- [Link to CSU's Inaugural 60-Second Lectures: 5 Years Back, 25 Years Forward](#)
 - Vikes around the world

GPSA President Orahoske, reported on the 60-second lecture series, which having already received funding, will continue for at least one more year.

The association will also host a student event with an international fun focus, "Vikes around the world."

- XII. Report of the Provost and Chief Academic Officer Nigamanth Sridhar

Provost Sridhar added background to the student's 60-second lectures, noting it is part of a cutting-edge initiative designed to address the rapid advancement of technology and its influence on the future of life; the initiative is called [Society 5.0](#).

Dr. Sridhar mentioned that the Law school "hall of fame" event earlier in the month was successful and included a standing-room-only crowd.

The Distinguished Faculty Awards criteria has been released to all faculty, and the committee to review nominations is in place. Furthermore, in 2022 the University conferred the honor of "Distinguished Professor" to Dr. Baskind, and this tradition will continue in 2023; nominations for the award will be accepted from the deans.

He thanked faculty for responding to the core curriculum survey and he expects that the committee's work will result in making the University more accessible and exciting for students.

Dr. Sridhar reported on changes to the CSU Global partnership, including expanded options of programs and degrees to potential students, so as not to put a strain on departments/programs which are in high demand by large numbers of new students (computer science and engineering).

He noted that the Innerlink hours of access have been extended. Regarding COVID-19, Provost Sridhar asked faculty to consider extending some grace to students who are not able to attend classes if they aren't feeling well.

Provost Sridhar continues to meet with each college department, and he values the conversations that are taking place. He recognizes that faculty are in tune with the need to address enrollment and growth potentials, and that they are also focused on the University's core mission of educating students.

- XIII. Question Time

Anup Kumar

A senator asked if the time and location of faculty senate meetings might be open to revisions (for example, holding the meetings during the University's common hour). Senate President Kumar acknowledged that this point may be discussed, but that this year's schedule of meetings is already set.

UFAC chair Linda Quinn, also noted that the approved policy revisions earlier in the meeting, includes the ability to hold electronic votes so that senators may not need to attend in person all the time.

XIV. New Business

Anup Kumar

There was no new business.

XV. Adjournment

Anup Kumar

There being no further business, the meeting was adjourned at 4:35 pm

Respectfully Submitted,

APPROVED ON DECEMBER 7, 2022

Dana Hubbard, Faculty Senate Secretary