

Staff Senate General Meeting Agenda and Notes – March 25, 2026

3pm – 4pm via Zoom

- **Allison Bolt, Staff Senate President**
 - Welcome!
- **Senator Roster Vacancies - 2**
 - Class A and Class B:
 - 1 – 3-year (Class A and just a little more than 2 years).
 - 1 – 2-year (Class B and just a little more than 1 year).
 - Please consider self-nominating or nominating a colleague.
 - Serving on the senate involves two meetings a month, attending various social events if available, and committee work as needed.
 - If interested email csustaffsenate@csuohio.edu or contact one of our senators or executive board members if you would like to talk and learn a little more.
- **Staff Senate Coffee Hour**
 - Next coffee hour on Tax Day! Wednesday, 4/15/2026 at 9 a.m. at the Starbucks in the CSU Student Center.
 - Event attendance steadily growing; goal to have 20+ attendees on Tax Day.
 - We hope you can make it and stay as your schedule permits.
 - Invitation will be sent out approximately 1-2 weeks in advance.
- **Next Staff Senate General Meeting**
 - Wednesday, April 29, 2026, at 3pm.
 - Invitation to be sent out approximately 2 weeks in advance using the most current staff list at that time.
- **New Business**

Executive Board Members

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- **CSU's 3rd Annual AI Symposium Update**
 - Symposium chair, Chris Rennison, will share event details.
 - Friday, April 24, 2026, from 9:00 a.m. - 4:00 p.m.
 - <https://csuohio.edu/ai/symposium>.
 - Volunteer for a Day of Help: send email to c.rennison@csuohio.edu.
 - 230 registrants currently registered. Volunteers are needed to help provide way-finding directions to campus guests so if you can help in any way, please reach out to Chris. An hour or two of volunteering would be appreciated.
 - Another volunteering opportunity could be to introduce a presenter if interested.

- **Reconnected with Human Resources to continue to align the activities of this body with HR**
 - New HR rep to Staff Senate: Fran Mackovjak, Director Employee Lifecycle & Labor Relations, will meet with the senate council quarterly.
 - Fran shared the news that unrepresented employees will receive a 1% across the board wage increase effective 7/1/2026.

 - We invited Jennifer Lavelle, Director of Benefits, to this meeting to provide updates on the upcoming open benefits enrollment period; however, she was unable to attend.
 - More information about open enrollment is coming soon.
 - The open enrollment period will be from 4/15 until 4/29 this year.

 - Upcoming Townhalls for People Managers.
 - If you supervise employees, you should have received an invitation to some upcoming Townhalls hosted by HR.
 - The email came from training@csuohio.edu and had a subject line of "HR Exchange: People Leaders Townhall."

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- Five different dates start in April and run through May. Topics include Management Rights, Compensation, Health Plan Analysis, and the ATH Process. Each session is 45 minutes. Welcome to send questions in advance.
- If you have not received this invitation but are interested in attending, please reach out to Kelly Waggoner of HR.

- **We received a suggestion to see if there is a need for a sick bank for unrepresented staff and seeking volunteers for a brief ad hoc committee.**
 - Volunteers asked to identify current leave options available to staff.

 - Determine if there is a gap between benefits and reality, to see if we should advocate for such an option and develop a problem statement.
 - Small group to report findings in the April or May Staff Senate Meeting.
 - Michele Bowman has volunteered for this ad hoc committee. But need a few other staff members to work with Michele on the gathering information. **Consider volunteering for this ad hoc committee.**
 - Please reach out to Allison or send an email directly to staff senate by the end of business on Wednesday, April 1st.
 - We can also consider sending out a survey.

- **American Association of University Administrators Conference**
 - Matt Roche, chair of the October event! Feel free to reach out to him with questions, topic ideas, or to ask about **volunteer opportunities**.

 - Event: Realizing the Higher Education Value Proposition, Oct 19-20, 2026. <https://aaua.org/conference/>.

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- Expecting 35 to 50 universities with about 150 attendees to attend the 2-day conference.
- Consider submitting a presentation proposal by 11:59 pm April 20, 2026.
- Conference is not tied to a specific practice in higher education and talks about many different areas, including student affairs and financial services. Covers various institution types like public, private, for-profit, not-for-profit.
 - President Bloomberg is one of the speakers sitting the presidential panel. A terrific opportunity for CSU individuals to share facetime during the conference.
- CSU is not a member of AAUA, but individuals can join, plus there are several board positions open if interested.
- **Idea generated during last Coffee Hour---CSU Tours!**
 - Idea is to see new and old spaces, as they exist now, to build relationships and collaboration across our membership/campus.
 - Could these be coordinated during the lunch/common hour---is there interest in this idea? Perhaps once a month?
 - What areas would you like to see?
 - Ex: new Health Lab space on 3rd floor of the College of Health building, Westin Ideation Lab in the College of Business, etc.
 - ADD: New Art Gallery, Fenn Tower, Academic Support Hub, etc.
 - Tours would be coordinated and perhaps conducted by the owner of the space we are visiting.
- **Open Forum**
 - **Jarrett Pratt suggestion: please consider attending when able some of the graduation celebrations and other events coordinated by staff peers---many events come out as major university announcements with save the dates.**

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- Heritage Grads, Fraternity/Sorority Grads, and Athletics Grads events
 - Jarrett will share information so these can be included in Staff Senate nods.
 - It is a terrific opportunity to show up for students, staff, and each other. Plus, it lets others on campus know we are participating in events and involved with engagement.
- **Meeting Adjourned at 3:49PM**

Notes prepared by Allison Bolt, President and Elena Grigore, Secretary

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