

To: Dr. Carol A. Olszewski, President, Faculty Senate
From: Dr. Michele Heath, Chair, University Curriculum Committee
Date: April 17, 2026
Re: Activities of the UCC for AY 2025–2026

The University Curriculum Committee (UCC) is charged with reviewing academic proposals from across the university and making recommendations to the Faculty Senate. During the 2025–2026 academic year, UCC convened over 16 times and reviewed a total of 147 proposals, reflecting sustained high levels of curricular activity. These included:

- New and revised course proposals
- Facilitated discussions between faculty members on new program proposals to ensure alignment and avoid curricular conflicts
- Program modifications and deletions
- Writing Across the Curriculum (WAC) and Speaking Across the Curriculum (SPAC) designations
- Reviewed modifications to the Core Curriculum and provided recommendations to Academic Steering and the Faculty Senate

UCC utilized this academic year to strengthen the rigor of its proposal review processes. This included increased attention to alignment with institutional priorities, consistency in documentation, and clarity in learning outcomes and assessment measures. Of the 147 proposals reviewed, all were recommended to the Faculty Senate or routed to the Registrar's Office, depending on the nature of the proposal. Additionally, UCC continued its collaboration with the Core Curriculum Committee and supported implementation and policy alignment for WAC/SPAC designation processes.

This academic year reflects continued strong faculty engagement in curriculum development and innovation. I extend a sincere thank you to the members of the UCC for their dedication and commitment, including their flexibility in convening additional meetings beyond the regular schedule to ensure timely review and approval of proposals.

Respectfully,
Dr. Michele Heath
Chair, University Curriculum Committee

UCC reviewed a total of 147 proposals during the 2025–2026 academic year. Below is a breakdown of proposals reviewed by department:

□

Originating Department	Count of Proposal Name
Accounting	1
Art and Design	5
Biological, Geological, and Environmental Sciences	3
Business	4
Chemical and Biomedical Engineering	6
Chemistry	1
Civil and Environmental Engineering	2
Cleveland State University	2
College of Arts and Sciences	1
Communication Sciences and Disorders	2
Computer Science	4
Criminology and Sociology	6
Electrical and Computer Engineering	2
Engineering Technology	5
English	6
Finance and Economics	5
General Studies	2
Health Sciences and Human Performance	7
History	10
Information Systems	2
Management	1
Marketing	1
Mathematics and Statistics	3
Mechanical Engineering	1
Music Therapy	2
Philosophy and Political Science	8
Philosophy and Religious Studies	2
Physics	3
Psychology	5
School of Communication	1
School of Education and Counseling	12
School of Music	2

Originating Department	Count of Proposal Name
School of Nursing	7
School of Social Work	7
School of Urban Affairs	10
Theatre and Dance	1
Undergraduate Studies	1
Washkewicz College of Engineering	1
World Languages, Literatures, and Cultures	3
Grand Total	147

Date: April 19, 2026
To: Carol Olszewski, President, Faculty Senate
From: Thijs Heus, Chair, University Faculty Affairs Committee
Re: UFAC 2025-2026 Annual Report

The committee members were as follows:

Thijs Heus (Chair starting November 2025), Joanne M Belovich, Sebastian Brockhaus, Gary Dyer (Chair through November 2025), Ray Henry (ex-officio), Anup Kumar, Rachel Wlodarsky

The University Faculty Affairs Committee met weekly during the Fall 2025 and Spring 2026 semesters. The following represent the actions taken and substantive topics discussed in these meetings.

During the 2025-2026 academic year, UFAC:

1. Received Senate approval for changes to the following articles in the Personnel Policies
 - *3344-13-03 Committees*
 - *3344-11-08 Emeriti, Retirement and resignation* (merged with 16-7 and 16-08)
2. Worked with the Compliance Officer to define a Base Version of the Faculty Personnel Policies that is consistent with the Ohio Administrative Code and the CSU Policy By Numbers
3. Worked on a revision of *FPP 3344-11-07 Chairs* in collaboration with the Provost Office.
4. Develop a policy for Peer Observations – to be submitted to Senate in April
5. Took the faculty census for the 2026-2027 Senate elections

To: Dr. Carol A. Olszewski, President, Faculty Senate

From: Dr. Josiah Owusu-Danquah

Date: April 24, 2026

Re: Activities of the Student Life Committee for AY 2025-2026

The Committee has not met during the academic year.

In April 2025, the Committee proposed the following revisions to its charge.

[Proposed Charge \(Work in progress-what we do; how we do it\)](#)

Student life committee.

1. The committee shall consist of the Vice President of the Division of Student Belonging and Success (or designee), Assistant Vice President, Student Belonging and Success (or a designee), Vice President of Instructional Excellence (or designee), Dean of Students (or designee), and the Director of Office of Institutional Equity (or designee) as ex officio corresponding members. Voting members shall include six appointed members of the full-time faculty and six appointed members from the student body.
2. The functions of the committee are:
 - a. To review and recommend to the Faculty Senate policies, or changes to existing policies, that impact student life on campus. This includes matters related to financial aid, counseling, special educational services, residential and social experiences, and cooperative education programs.
 - b. To advise the Vice President for the Division of Student Belonging and Success on matters within the scope of their administrative responsibilities, providing input and guidance to support student engagement and well-being.
 - c. To review and provide recommendations on the formation, bylaws, and operations of any student group seeking official recognition as a university organization.
 - d. To serve as an advisory body in the coordination and development of student support services, and to promote awareness and effective communication of these services among faculty and students.
 - e. To provide recommendations or guidance and be made aware of administration-led decisions that impact student welfare, policies, or services on campus.

Committee: The Faculty Senate Student Life Committee is composed of Josiah Owusu-Danquah (chair), Ken Vail, Dawn Alberti, Michael Wiitala, Alexander Borisov, and Lana Mobydeen.

Faculty Senate Committee on Athletics Annual Report AY 2025-26

Submitted on March 26, 2026

Submitted by Manuella Crawley (Chair)

The Committee on Athletics met twice in the fall semester (August 27 and October 19) and once in the spring (March 25). We held the meetings both in person and via zoom to accommodate more member's schedules.

Fall meeting highlights- August 27, 2025

In attendance: Michelle Kwiatkowski, Rob Kleidman, Haigang Zhou, Andrew Hess, Kelsie Gory Harkey, Beth Pask

1. Introductions
2. Elect a chair
 1. Manuella Crawley was elected chair through a Qualtrics vote.
3. Student membership
 1. Kelsie recommends Dom (VP SAC)
4. Possible committee goals:
 1. Creating more faculty/athletics
 2. Workshop – Workshop for faculty to learn about athletics

Fall meeting highlights – October 19, 2025

In attendance: Elizabeth Pask, Rob Kleidman, Kelsie Gory Harkey, Michele L Kwiatkowski, Manuella Crawley, Kuzey Yialmaz, Andrew Hess and Dominic Cosic (student)

1. AD Gory Harkey presented an overview of Athletics for the new committee members which included sports, conferences, student athlete demographics and scholarships. She also provided a departmental structure overview:
 - CSU was the 2024-1025 McCafferty trophy champions- this the all sport trophy for Horizon league
 - Student-Athletes had a cumulative GPA of 3.48 and 88% graduation rate
 - Many other individual and team accomplishments to be proud of. Including several community engagement activities
 - Discussed the Strategic Plan process the Athletics department is undergoing. The new strategic plan should be ready to roll out sometime in Jan/Feb.
2. Student Dom Cosic (men's golf) presented to the group. Dom talked about his experience at CSU and answered questions from the group around faculty/student connection, potential outreach events, etc.
3. Charter changes update- Manuella Crawley

- It is expected that the updated charter will be approved at the senate's Dec 3rd meeting as long as there are not further comments or changes after the 1st and 2nd readings.
4. Teaching and Coaching Student and Student Athletes workshop review – Rob Kleidman/Kelsie
- There were over 100 participants and of those, 95% reported the experience to be "excellent or very good"
 - The author also spoke to the Athlete student group later the same day and students seem to have a great experience.
 - Talk of maybe doing a "reading group" with Betsy Butterick's new book "Kids these days".
5. Brainstorm ways to connect CSU Faculty and Athletics
- Existing : coffee with coach, Dribbles and Nibbles, Fencing event, etc
 - What else?
 - Athletes wear uniforms or jerseys or bring a ball to class day so that they are visible to faculty
 - It was brought up that involvement by non-athletes is also important
 - Faculty talked about the VIP program and how that has been good, and the events at Mitchells.

Spring meeting highlights- March 25, 2026

In attendance: Rob Kleidman, Kelsie Gory Harkey, Yuzey Yilmaz, Andrew Hess, Haigang Zhou, Manuella Crawley

1. AD Gory Harkey presented an updated overview of Athletics department:
 - Men's soccer Horizon league champions, Women's swim and diving individual championship, Women's basketball (still competing in the WNIT sweet sixteen), etc.
 - NACDA Goodworks nominees (and the national overall winner!)
 - 3.55 Department Wide GPA
2. AD Gory Harkey provided an update on the strategic planning process happening during this semester.
 - AD provided summary of findings and priority areas. Identified strengths and we areas for improvement.
3. **The discussion moved once again to faculty engagement.** The committee once again identified faculty engagement as an area we can make an impact on in the upcoming year. Committee provided AD Gory Harkey with suggestions on how to do this:
 - **Engaging with the VIP program faculty members** - Student-athletes invite faculty to a game as their "Very Important Professor".
 - Having student-athletes personally invite professors and classmates to events, games, etc.

The committee started discussing the upcoming year and other initiatives we can do to help continue to increase faculty engagement. One of these include small workshops for faculty similar to the one we held in the Fall 25.

To: Dr. Carol A. Olszewski, President, Faculty Senate

From: Dr. Candice Vander Weerd, Chair, University Library Committee

Date: April 17, 2026

Re: Activities of the Faculty Senate Library Committee for AY 2025-2026

The Library Committee is charged with the following:

(a) To serve as an advisory group to the director of university libraries and the director of the law library, and to recommend to faculty senate appropriate policies for the delivery of library media services.

(b) To assist the director of the university libraries and the director of the law library in the interpretation of services to the university community.

(c) To express the faculty concerns about the university libraries to appropriate university administrative officers.

During the 2025–2026 academic year, the committee met several times to discuss important updates and initiatives of both the Main Library and Law Library. Specifically, the committee discussed the following:

- The approval to recruit and hire a Cataloger/Metadata Specialist. The new person will begin on September 15 and will take some cataloging work from another staff person, whose position we would like to change to work in our Archives. In Spring the main library started to fill a position in the field of acquisitions and technology to take pressure off of current staff.
- Public access hours were reduced due to safety concerns, though there were no changes to access hours for current students (card holders). Public access to the law library is not allowed after 6pm and all weekend. Public access to main library is not allowed after 5pm during the week and Saturday hours were moved to Sunday instead. Both libraries will consider how the library is used with these new hours and adjust as needed.
- In response to advances in artificial intelligence (AI) use the library has created a valuable guide for working with AI and incorporating AI into research projects, designing a Center for Faculty Excellence certificate related to AI proficiency, and moving toward shared objectives toward AI use at the college level. Building on these efforts, the law school has hired the AI company AltaClaro on a pilot basis to provide introductory AI training for law students.

- The committee heard about the specific challenges students are facing in accessing course materials and explored underlying factors contributing to these issues. The committee discussed that while inclusive access is useful in providing students access to materials on day one and a comprehensive pricing plan, the materials often require several different publishers and vendors, all with different methods to obtain the resources. Even experienced professionals at the library found considerable difficulty in navigating the different platforms. Some remedies might be to communicate these challenges with the bookstore, improve instructor education of course material access, or move to a more library centric model. The committee also began discussing next steps, such as collecting more information through student feedback.
- The Law Library is exploring new uses for its existing spaces. A forthcoming survey will be deployed to gather updated feedback on how students and faculty use library spaces. The results will inform decisions about potential repurposing to better meet user needs.
- A new and improved course reserves platform will be implemented for Fall 2026, This platform (Leganto) will sit between Blackboard LMS and the CSU Library Discovery portal. The new system should be able to work with the existing infrastructure and migrate existing resources and course reserves without the need to re-upload.
- Along with CSU faculty, the library is working to make their resources and material fully accessible and compliant.
- The library began working on a strategic plan in November and December and shared the working document with the committee. The documents were shared with the committee in early Spring and elicited feedback. In the February committee meeting, the working documents were shared with the committee. These include the Mission Vision Values and Summary Strategic Plan, which will be shared with the CSU community through the library website. The library also wrote a complete strategic plan with specific priorities and goals, as well as the actions to be taken. The library implemented the plan in Spring, now that the plan is finalized.

The committee reported to the full Senate in October to share updates regarding open education resource outcomes and opportunities, open access publishing options for faculty through the OhioLink relationship, the library's data-driven approach to collection management, and to introduce the new Main Library Director, Scott Vine.

Committee: The Faculty Senate Library Committee is composed of Candice Vander Weerdt (chair), Brian Mikelbank, Matthew Nordlund, Meshack Owino, Mehde Rahmati, Aviva Vincent, Theresa Nawalaniec, Kathy Fisher, Scott Vince and Kevin Garewal. A special

thank you to all members of the Library Committee, specifically the dedicated librarians and engaged faculty representatives, for their dedication and commitment.

Annual Report to Faculty Senate AY 2025 - 2026

Academic Space Committee

prepared by Sara Froehlich (chair)

Committee members: Sara Froehlich (Chair, Appointed Faculty), Evan Lieberman (Appointed Faculty), Suzanne Giuffre (Appointed Faculty), Karin Mika (Appointed Faculty), Gail Nelson (Appointed Faculty), Francis Roncagli (Appointed Faculty), William Atherton (Appointed Faculty), Nick Vande Velde (Corresponding Ex Officio), Debbie Jackson (Corresponding Ex Officio)

According to the Faculty Senate handbook there should also be two student members on this committee, however none were chosen this year.

Meeting dates: October 2, 2025 (Teams), November 13, 2025 (Teams), January 30, 2026 (Teams), February 27, 2026 (Teams), March 27, 2026 (Teams), April 24, 2026 (Teams)

Business:

- *October 2:* The committee discussed recently completed or planned moves including,
 - Career services moving to BH 116
 - Viking Vets moving to the second floor of BH 212 (and exiting the current lease with Trinity Church which will save the university \$500,000 over five years)
 - Student Resource Center (including former Women's Center and LGBTQ+ Center) moved to BH 271
 - Physical Therapy, Occupational Therapy, Pathways to Practice moving to 2nd floor of Julka Hall

- *November 13:* A draft of a new space policy was shared with the committee. The meeting time was used to read through the draft policy, offer suggestions, and ask questions. The committee was advised that the draft policy would soon be posted for public comment, however it was later determined that it was not necessary to post the draft policy for public comment. A finalized version of the policy was adopted and became effective as of March

15, 2026. It can be viewed here: https://codes.ohio.gov/assets/laws/administrative-code/authenticated/3344/0/90/3344-90-01_20260315.pdf

- *January 30:* Debbie Jackson and Nick Vande Velde gave the committee members access to a CSU - Facilities dashboard which shows a "section count" for classroom space used in each room, of each building, each day of the week. The section count refers to individual class meetings, not hours of class time, so a three hour lab that meets once a week counts as "1" on that day of the week, while a class that meets for 50 minutes on MWF would count as "1" on each of those three days. The dashboard can filter by building, time of day (what time the class meeting starts), class type (lab, lecture, seminar, independent), college, department, subject, grad/undergrad, course title, course number. Data is available for Fall 2024 through Spring 2026 including summers. The dashboard does not include web-based classes.
- *February 27:* The committee was advised that there is generally a need to make a thorough assessment of what space is currently being used and re-optimize/consolidate that space to increase efficiency (decrease operations costs). For example, could all evening classes be held in a single building so that other buildings can be closed after hours and thus save on utilities? Are emeritus faculty using their office space? Could part-time faculty use shared office spaces? Committee members were asked to each pick a couple of buildings to consider in more detail using the facilities dashboard and department plans shared by Katie Corcoran, and to brainstorm ideas for how to increase the efficiency of the space being used.

In addition, the committee was told about the following upcoming plans:

- The plan is to eventually empty the Union Building and stop leasing that building. The committee was not told where the academic units currently in the Union Building would be relocated to or when.
- The university received a \$10 million dollar grant from the state to complete the abatement of Rhodes Tower, which will occur in phases and take 2-3 years to complete. The plan is to empty three floors at a time (the floor being abated, plus one above and one below), beginning summer 2026. The company handling the

remediation will be Gande. A detailed plan will be shared with the space committee, once specific plans are made, and there will be information shared with faculty ahead of time to assuage concerns about the relocation process and the remediation work itself.

- *March 27:* Debbie Jackson and Nick Vande Velde were unable to attend this meeting. The rest of the committee met and discussed what observations we had made about the specific buildings we considered since the previous meeting. Wesam Helou also joined this meeting at Nick's request. We also discussed a "new" (or perhaps newly enforced?) Conference Services policy (<https://www.eventsatcsu.com/event-classifications/>) whereby departments are being charged 20% of the indirect costs associated with using classroom space on campus.

- *April 17:* Debbie Jackson, Nick Vande Velde, Provost Sridhar, and Sara Froehlich met to discuss where faculty and staff occupying the floors of Rhodes Tower impacted by the first wave of asbestos remediation (floors 16 - 19) will move and how/when information about those moves will be communicated. The following moves are planned:
 - Floor 19: already vacant
 - Floor 18: English department faculty will move to offices on the 2nd floor of Music
 - Floor 17: Political science faculty will move to offices on the 13th floor of Rhodes
 - Floor 16: World languages faculty will move to the previous Dean Suite on the 2nd floor of Berkman.

- *April 24:* Chairs of departments on floors 16 - 19 of RT have been invited to the April 24th Academic Space Meeting where information about the upcoming moves will be communicated. **This meeting has not yet occurred as of the writing of this report.*

- *April 28:* A hybrid meeting will be held during common hour for all faculty on floors 16 - 19 of RT in order to share information and answer questions about the upcoming moves. Provost Sridhar will attend this meeting. **This meeting has not yet occurred as of the writing of this report.*

2025 – 2026 Annual Report of the University Petitions Committee

Report Prepared April 6, 2026 by Erin Avram, Chair

Committee membership:

Erin Avram (Chair), Mary Gergis, Stephen Gingerich, Nicole Hanna, Emily Jennings (temporary replacement for Mary Gergis) Emmanuel Kidando, Roger Klee, Jeffrey Johnston (*ex-officio*), Jane Jones (corresponding member and secretary), Kevin Neal (*ex-officio*), Sueji Weldon (*ex-officio*), and Lilah Wiant (*ex-officio*)

Committee Charge and Activity:

The University Petitions Committee is charged with reviewing petitions for waivers of university requirements. At the time of the writing of this report, the committee had met on Zoom 8 times and reviewed 38 petitions during the 2025-2026 academic year.

Of the 38 petitions reviewed, 24 were approved and 14 were denied. The petitions fell into the following categories:

- Waiver of CSU residency requirement – transient status approval (12 approved, 13 denied)
- Unapproved course towards a general education or WAC requirement (3 approved)
- Waiver of a general education or WAC requirement (4 approved, 1 denied)
- Waiver of CSU residency requirement – last 30 credit hours (2 approved)

The committee will meet to review petitions in May and during the summer months.

Date: April 20, 2026
To: Carol Olszewski, President, Faculty Senate
From: Judy Ausherman, Chair, PFAC
Re: PFAC 2025-2026 Annual Report

The committee members were as follows:

Judy Ausherman (Chair), Jessica Bickle, Debbie Smith, Tatyana Guzman, Wei Wang, Carol Heyward
Planning and Financial Advisory Committee (PFAC)
Annual Report to Senate

The Planning and Financial Advisory Committee (PFAC) met monthly as part of the broader PFAC structure, with additional meetings scheduled as needed to prepare for PFAC discussions and agenda items.

Throughout the year, the committee maintained consistent communication with the Senate by providing updates at nearly all regular Senate meetings. These updates focused on the current status of the budget, key developments, and issues of concern to faculty.

The committee also met monthly with the Chief Financial Officer (CFO). In these meetings, members brought forward pertinent questions and concerns raised by faculty regarding the institutional budget. This ongoing dialogue helped ensure transparency and allowed for clarification of financial matters impacting the campus community.

In addition, the committee received and reviewed the monthly financial reports presented by the CFO to the Board of Trustees. These reports informed the committee's discussions and were used to guide feedback and questions shared during meetings.

To improve organization and accessibility of information, the committee established a Microsoft Teams folder to store and share relevant documents, reports, and materials related to PFAC activities. This resource supports continuity, transparency, and ease of access for committee members.

The committee remains committed to supporting informed dialogue around budget and planning processes and to representing faculty perspectives in these discussions.

Respectfully submitted,
Judy Ausherman
PFAC Chair

Date: 4/15/2026

To: President, Faculty Senate

From: Jorge Gatica and Emily Rauschert, Co-Chairs, Undergraduate Student Success Committee

Re: AY 2025-2026 Annual Committee Report

Committee membership: Faculty: Jorge Gatica (co-chair), Emily Rauschert (co-chair), Kelly Wrenhaven, Marnie Rodriguez, Pedro Cesar Lopes Gerum, Patrick Wachira, Emily Jennings

Ex-officio and attended at least one meeting: Debbie Jackson, Jeff Johansson, Randy Deike (through March), Andrew Crawford (beginning in April), Katie Corcoran

Additional administrator attendees: John Holcomb, Ray Henry, Matt Roche, Jarrett Pratt,

This academic year the committee met six times as a full committee and four times as a faculty subcommittee. Our main focus was on updating the syllabus statements and working with administration on the change to Simple Syllabus required by SB 1. The committee addressed the following issues

1. Revised and updated the syllabus statements and determined whether they should be required, encouraged, or optional
2. Provided feedback on the Simple Syllabus. This included discussing faculty training to meet the fall SB1 deadline, and whether OER resources should be labeled as low, medium, or high cost in Simple Syllabus.
3. We also discussed new accessibility standards issues, which need to be in place this April, and training and support for faculty to meet these deadlines.
4. We discussed how the “no record” policy is going so far, since it is being implemented slightly differently than planned. Partially there seems to be a lack of understanding of what this policy is and how it works.
5. We discussed DFW rates, how to measure this fairly, and potential causes for low enrollment.
6. We discussed how the Academic Success Coach model is working so far.
7. We discussed student retention rates.
8. We discussed centralizing submission of college-level undergraduate student petitions.
9. We discussed programs for students needing developmental math and English, including a new summer program in A&S and potential fall semester at-risk student groups having a “gateway scholar” program where they are all in certain classes together.
10. We heard about the issues regarding student club funding and determined that it is more a question for the Student Life committee.
11. Potential topics for next year
 - a. Jeff Johansson wants to further discuss the college petitions form and centralized website in fall.

- b. Laura Northrop has data on the first year of the NR policy and which students come back, which should be a focus of the first meeting.
- c. We should check on whether better communication of NR policy is happening. What is happening with Ds and the process for students to request Ds to change to NR? Faculty do not seem more informed about this policy at this point, and I don't know if coaches/advisors are either.
- d. Nick VandeVelde was invited to discuss inclusive access, and will be coming in the fall since he didn't make it this year
- e. We may need to formalize what CSU's syllabus requirements are – the previously Faculty Senate approved document is out of date
- f. We could look at improving academic coach- faculty communication
- g. It would be interesting to examine if there are effects on students of increasing course size caps.
- h. It is important to seek more student representatives on this committee. We requested student reps but did not get any. This was discussed with SGA but should be revisited.