



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES SPECIAL MEETING

DATE: Thursday, June 18, 2026; 8:00 a.m.

PLACE: Glickman-Miller Hall, 1717 Euclid Avenue, Bonda Community Board Room, Cleveland, Ohio 44115; and via Zoom.

PRESENT: Board Chair Timothy J. Cosgrove; Trustees Nikki C. Byrd, Paul J. Dolan, Diane M. Downing, Ronald Johnson, Jr., James G. Pilla, Taras Szmagala, Jr., and D. Geoffrey Vince; Community Board Members Lisa K. Kunkle, David M. Reynolds and Alan G. Starkoff; Faculty Representatives Dr. Jessica Bickel and Dr. Linda Quinn; President Laura Bloomberg; and Secretary to the Board of Trustees, General Counsel and Vice President, Legal Affairs and Compliance Sonali B. Wilson.

Others in attendance: Provost and Executive VP of Academic Affairs Nigamanth Sridhar; Chief of Staff and Chief Administrative Officer Patricia L. Franklin; Chief Financial Officer Nicole Addington; VP of Student Belonging and Success, Tachelle Banks; Chief Information Officer Wesam Helou; Executive Director of Government Affairs, Caryn Candisky; VP of Enrollment Management, Andrew Crawford; VP and Director of Athletics, Kelsie Gory Harkey; Chief HR Manager, Douglas Dykes; VP, Advancement and Executive Director, CSU Foundation, Chad Warren; Dean, College of Health and Deans' Representative to the Senior Leadership Team, Stephanie Brooks; and Assistant Board Secretary, Heather A. Link.

Chair Cosgrove called the meeting to order at 8:10 a.m. and confirmed that a quorum was present. He reminded members that the meeting was being livestreamed on the CSU website for public viewing.

Chair Cosgrove called for a motion to approve the minutes of the May 21, 2026 Meeting; Trustee Downing provided the motion and Trustee Vince seconded the motion. The minutes were approved by roll call vote.

REPORT OF THE CHAIR

Chair Cosgrove welcomed new members who were attending the meeting: Governor-appointed Trustee James G. Pilla; Governor-appointed Student Trustee Nathaniel Taylor; and incoming Faculty Senate President Dr. Jessica Bickel.

Chair Cosgrove asked the Student Trustees for a brief update and explained that their regularly scheduled agenda item will continue in September, and that this June meeting was primarily focused on the budget.

Student Trustee Blackburn reported that one of the most notable events at the end of the spring semester was the Washkiewicz College of Engineering showcase of senior design projects. The event provided current students an opportunity to network with peer students, as well as attract prospective CSU students to the program.

Student Trustee Taylor thanked Chair Cosgrove for the welcome and reported that he is taking summer classes and having a positive experience in his new role. He has already been approached by personal acquaintances about his student experiences and the opportunities at the University.

Chair Cosgrove noted that an orientation will be scheduled soon for new trustees and faculty representatives.

REPORT OF THE PRESIDENT

President Bloomberg welcomed the new trustees and faculty representatives. She reported on different summer happenings on campus and noted that while campus is seemingly quiet from the usual population during the academic year, there are many activities taking place with a different population - students in the K-12 age group. These include recreation center summer camps, CSU's Odyssey Film Camp, sports management training programs, and continuous summer use of the education building for STEM and other tech related programs. Together these programs allow for students who are not yet college-aged to experience learning on a vibrant campus.

Other Viking Victories were highlighted. CSU's graduate and undergraduate elementary teacher preparation programs earned "A" grades from the National Council on Teacher Quality in recognition of excellence in preparing future educators to teach reading (structured literacy).

President Bloomberg reported on progress of CSU's Talent Hub, noting that faculty have been participating in workshops to learn ways to embed work force learning within their curriculum, and to align with student's educational pathways.

In closing her report, Dr. Bloomberg highlighted the fourth annual Office of the President Art Exhibit showcasing student art; members are invited to view the exhibit that features talented student artists including a wide range of mediums and styles.

GOVERNANCE COMMITTEE REPORT

Committee Chair Szmagala reported on the June 17 meeting, where two items were considered, both relating to the role of community Board members.

He moved the resolution to appoint Alan G. Starkoff to a three-year term as Community Board member. Trustee Dolan seconded the motion. The following resolution was approved by roll call vote.

RESOLUTION 2026-44

APPOINTMENT OF COMMUNITY BOARD MEMBER ALAN G. STARKOFF

WHEREAS, the Board of Trustees wishes to gain the expertise, knowledge, and perspective of community members on matters coming before the Board; and

WHEREAS, pursuant to Section 1-01(N)(4) of the Bylaws of the Board of Trustees, the Governance Committee shall make a recommendation to the full board on the appointment of community advisors to the Board of Trustees; and

WHEREAS, Alan G. Starkoff was appointed to the Cleveland State University Board of Trustees by Governor Mike DeWine on August 27, 2021 for a term ending on May 1, 2026, and during his term, he served as Chair of the Governance Committee and Chair of the Financial Affairs Committee; and

WHEREAS, Alan G. Starkoff served on the Board of Trustees with dedication, and provided valuable knowledge and expertise during his appointment as a trustee, and the Governance Committee recognizes that his experience and insights would be valuable to the Board in the coming years; and

WHEREAS, the Governance Committee has reviewed this matter and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees appoints Alan G. Starkoff as a community board member on the Board of Trustees for a three-year term, ending on June 30, 2029.

Trustee Szmagala moved the approval of the resolution to extend the terms of Lisa K. Kunkle (through June 2027) and David M. Reynolds (through June 2028). Trustee Johnson provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-45

APPROVAL OF TERM EXTENSION FOR COMMUNITY BOARD MEMBERS LISA K. KUNKLE AND DAVID M. REYNOLDS

WHEREAS, pursuant to Section 1-01(N)(4) of the Bylaws of the Board of Trustees, the Governance Committee shall make a recommendation to the full board on the appointment of community board members to the Board of Trustees; and

WHEREAS, Section 1-01(N)(4) of the Bylaws of the Board of Trustees was recently amended to allow for a three-year term for community board members; and

WHEREAS, Lisa K. Kunkle and David M. Reynolds currently serve as community board members and the Governance Committee recommends that their terms to be extended by one-year each, to allow for three-year terms; and

WHEREAS, the Governance Committee has reviewed this matter and recommends full Board approval:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees approves extending the terms by one-year for Lisa K. Kunkle (term ending June 30, 2027) and David M. Reynolds (term ending June 30, 2028).

REPORT FROM THE EXTERNAL AUDITORS

Trustee Johnson, as Chair of the Audit Compliance and Risk subcommittee, introduced the agenda items regarding external and internal audits, and noted that audit assurance is of foundational importance for board governance. He has briefly met with the auditors and is learning about the external and internal processes at the University.

Representatives from the Plante Moran external audit team were introduced for their report (Ms. Ashley Schade, Engagement Partner; TJ Losby, Senior Manager; and Nicole Aveni, Senior).

The team reported on responsibilities, audit approach, GASB Rules, information relevant to the audit, timing and key dates, and GAO standards.

The University is currently in the planning and risk assessment phase and will soon provide a summary of the audit plan. They invited Board members to reach out directly to their team should they need to. A calendar of key dates for the audit was included in the meeting materials, with the expectation to submit the independent audit report to the Auditor of State by the October 15 deadline.

They reported that the University has been forthcoming and that a good working relationship has been established.

REPORT FROM THE DIRECTOR OF INTERNAL AUDIT

Director of CSU Internal Audit, Larry Johnston, reported on the close-out of the fiscal year 2026 internal audit plan, and he discussed the remaining open audit findings. Some of the open findings are due to new controls that are being put into place, or new policies that are being drafted (including remote work/local income tax withholdings and P-Card review and follow-up).

Director Johnston provided project descriptions for a recommended internal audit plan for the fiscal year 2027, including required disclosures regarding the schedule and resources (budget, hours, and employees). Required disclosures by rule or Global IA Standards were provided.

Mr. Johnston provided data on a key performance indicator for internal audit, the cost/hour, indicating that his team has outperformed the average ROR (rate of return) over a 4-year period, totaling \$1.78 million or an estimated ROR at full implementation at 193.8%.

Mr. Johnston addressed questions from members, noting that he regularly meets with other Ohio public university peers, receives regular communication with professional associations (ACUA, AICPA), and keeps current with trends and concerns from CSU management.

Chair Cosgrove thanked Mr. Johnston for the report and called for a motion to approve the proposed FY 2027 annual plan. Trustee Johnson provided the motion; and Trustee Downing seconded. The resolution approving the annual plan as submitted was approved by roll call vote.

RESOLUTION 2026-46

ACCEPTANCE OF THE FY 2027 OFFICE OF INTERNAL AUDIT'S ANNUAL PLAN

WHEREAS, the University's Office of Internal Audit has delivered and discussed the FY 2027 Annual Plan; and

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby accepts the FY 2027 Office of Internal Audit's Annual Plan as submitted.

EXECUTIVE SESSION

Chair Cosgrove moved for the Board to recess into Executive Session to discuss matters required by law to be kept confidential, to discuss security matters, and to discuss personnel matters involving the employment, appointment and compensation of public employees. Trustee Vince seconded the motion.

A roll call vote was taken by the Secretary of the Board; voting in the affirmative were Ms. Byrd, Mr. Dolan, Ms. Downing, Mr. Johnson, Mr. Pilla, Mr. Szmagala, Dr. Vince, and Mr. Cosgrove. The motion carried.

Chair Cosgrove excused everyone except the voting trustees, President Bloomberg, Community Board Members Kunkle, Reynolds, and Starkoff, CIO Helou, Mr. Johnston, Student Trustees Blackburn and Taylor, Faculty Representatives Bickel and Quinn, Deputy General Counsel King, Assistant Board Secretary Link, and VP, General Counsel and Board Secretary Wilson.

Chair Cosgrove announced that other individuals would be called into the session at the appropriate time: Provost Sridhar, Chief of Staff Franklin, CFO Addington, Associate General Counsel Campbell, Associate General Counsel Jeric, VP and Athletic Director Harkey, and AVP Vandavelde.

The executive session began at 9:17 a.m.

At 11:38 a.m., Chair Cosgrove announced that the Board had finished its business in Executive Session and was returning to its regular meeting.

REPORT OF THE CFO AND EADC PRESIDENT

Approval of the FY27 Budget

CFO and EADC president, Ms. Addington, reported on the updated proposed FY27 budget (unrestricted operating revenue and expenses, unrestricted net position, and tuition) and CSU operating cash and investments. She noted that the item for consideration is the result of a

comprehensive and collaborative planning process that included university leadership, academic units, and administrative departments throughout the process. The recommended budget balances prudent financial stewardship with continued investment in strategic priorities and position the university to navigate ongoing enrollment and cost pressures.

Chair Cosgrove thanked Ms. Addington and asked for the administration to continue to monitor enrollment and provide members with regular updates. He called for a motion to approve the University's FY 2027 budget.

Trustee Dolan moved the approval; Trustee Downing provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-47

APPROVAL OF THE UNIVERSITY FY 2027 BUDGET

WHEREAS, the University traditionally presents its annual budget for approval in advance of the beginning of the fiscal year on July 1; and

WHEREAS, Fiscal Year 2027 (FY27) begins on July 1, 2026, and continues through June 30, 2027; and

WHEREAS, the State of Ohio's FY26-FY27 biennial operating budget was signed into law on June 30, 2025, and the University Administration is now submitting the FY27 budget to the Board for approval; and

WHEREAS, the University proposed FY27 unrestricted budget is comprised of the Operating Budget, General Fee Budget, and Auxiliary Enterprises Budget, and totals \$280,241,590 in expenditures; and

BE IT FURTHER RESOLVED that the proposed University Budget for FY27 (July 1, 2026-June 30, 2027) be adopted as follows:

CSU FY2027 University Unrestricted Budget			
		<u>FY26 Forecast</u>	<u>FY27 Budget</u>
Operating Revenue			
	Tuition and Fees	162,679,000	161,014,700
	SSI	80,610,200	81,253,000
	Grants/Contracts	4,459,000	4,559,200
	Operating Revenues	22,588,242	33,414,711
	Total Revenue	270,336,442	280,241,611
Operating Expense			
	Compensation	177,028,000	177,977,800
	Non-Compensation	81,844,000	83,773,164
	Debt Service	13,936,000	18,490,647
	Total Expenses	272,808,000	280,241,611
Operating Surplus (Deficit)		(2,471,558)	-
	Unrealized Gain-Loss	14,281,000	7,500,000
	Strategic Investment Exp	(6,500,000)	(7,500,000)
Increase (Decrease) Unrestricted Net Position		5,309,442	-

Approval of the Amended and Restated MOU with EADC

Ms. Addington brought forth an amended and restated memorandum of understanding between the Euclid Avenue Development Corporation (EADC) and Cleveland State University regarding administrative and operational services provided by the University to or on behalf of the EADC that are not set forth in any other written agreement between the parties.

Trustee Vince moved the approval; Trustee Szmagala provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-48

AUTHORIZATION TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE EUCLID AVENUE DEVELOPMENT CORPORATION

WHEREAS, the Euclid Avenue Development Corporation (EADC) is an Ohio nonprofit corporation, whose primary purpose is to construct, acquire, equip, furnish, own, develop, operate, and maintain real and personal property for the benefit of Cleveland State University; and

WHEREAS, EADC, in support of efficiently and successfully implementing its organizational purpose, desires to engage the University to provide certain administrative and operational services that are not set forth in any other written agreement executed between the parties; and

WHEREAS, the University desires to establish protocols that initiate the timely and appropriate flow of relevant information from the EADC to the Board of Trustees concerning current and prospective EADC projects; and

WHEREAS, the parties desire to set forth their understandings regarding University-provided administrative and operational support, and information sharing in a written memorandum of understanding; and

WHEREAS, the memorandum of understanding is not intended to limit, modify, or amend the terms, commitments and/or responsibilities set for in any existing or future written agreements executed between the University and EADC, or between the University and/or EADC and any third party; and

WHEREAS, the Board of Trustees has reviewed this matter as submitted by the University Administration:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees grants the University Administration the authority to execute a Memorandum of Understanding between Cleveland State University and the Euclid Avenue Development Corporation subject to University General Counsel changes deemed necessary in the best interest of the University.

Authorizing the Executive of a Lease Agreement between EADC and Elite Bodega

Ms. Addington brought forward an authorization to enter into a lease agreement between the EADC and a convenience market, Elite Bodega, in the Langston Building.

Trustee Downing moved the approval; Trustee Szmagala provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-49

AUTHORIZING THE EXECUTION OF A LEASE AGREEMENT BETWEEN THE CORPORATION AND ELITE BODEGA IN THE LANGSTON BUILDING

WHEREAS, the Euclid Avenue Development Corporation (“Corporation”) and Elite Bodega (“Bodega”) have entered into that certain non-binding Letter of Intent dated March 3, 2026 (“LOI”) whereby the Corporation negotiated with Bodega to lease approximately 2,128 square feet of ground-floor retail space in The Langston Building located at 2215 Chester Avenue, Cleveland, Ohio (“Premises”); and

WHEREAS, pursuant to the terms of the LOI, the Corporation, as landlord, and Bodega, as tenant, now desire to execute a Lease Agreement that provides an initial term of five (5) years and six (6) months, with one (1) option to renew for five (5) additional years; and

WHEREAS, on June 9, 2026, the Corporation reviewed this matter and approved the Lease agreement between Elite Bodega and the Corporation; and

WHEREAS, the University Administration has determined that it is prudent to lease the Premises to Bodega; and

WHEREAS, the University Administration recommends entering into the Lease Agreement with Bodega on the same or similar terms as the LOI with the Corporation:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby approves the Lease Agreement with Elite Bodega, which include key terms disclosed to the Cleveland State University Board of Trustees, and authorizes the University Administration to take all actions necessary in connection therewith, subject to the review and revisions as deemed necessary and proper by the University Office of General Counsel to protect the interests of the University.

Delegation of Authority to the Executive Committee Regarding the Annual Aggregate Adjustment Payment to IUC Insurance Consortium for Joint Self-Insurance Consortium

Ms. Addington brought forward an item to delegate authority to the Executive Committee of the Board regarding payment to the Inter-University Council insurance consortium to underwrite certain liability and property risks and jointly obtain commercial insurance coverage. She noted that the payment amount for fiscal year 2027 is not yet known, however the amount is anticipated to be greater than \$1 million and will be time sensitive.

Trustee Szmagala moved the approval; Trustee Downing provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-50

**DELEGATION OF AUTHORITY TO THE EXECUTIVE COMMITTEE REGARDING
THE ANNUAL AGGREGATE ADJUSTMENT PAYMENT TO INTER-UNIVERSITY
COUNCIL-INSURANCE CONSORTIUM FOR JOINT SELF- INSURANCE POOL**

WHEREAS, most member institutions of the Inter-University Council of Ohio (“IUC”) participate in a joint self-insurance program to underwrite certain of their liability and property risks and jointly obtain commercial insurance coverage (“Pool”); and

WHEREAS, through the Pool, the IUC-IC members can be indemnified against certain property and liability losses that are collectively defined by member institutions; and

WHEREAS, in 2015, the participating members of the IUC self-insurance pool formed the IUC Insurance Consortium (“IUC-IC”) and entered into a Pooling Agreement dated November 16,

2015, which among other requirements, sets forth provisions for funding the Pool and contributions among IUC-IC members; and

WHEREAS, each fiscal year members determine an aggregate amount each member will need to contribute to the pool in order to underwrite claims they anticipate will be presented in the following year (“Annual Aggregate Adjustment”) and each member is required to pay their portion of the Annual Aggregate Adjustment, this year by August 2026; and

WHEREAS, University Policy 3344-65-21, *Approval of purchase orders and change orders*, requires approval of the Board of Trustees for any purchases of goods or services totaling \$1 Million or greater; and

WHEREAS, the University’s Annual Aggregate Adjustment payment for Fiscal Year 2027 is not yet known but it is anticipated that it will be greater than \$1 Million; and

WHEREAS, in order to submit timely payment of the premium when it comes due, the Board of Trustees delegates action on this matter to the Executive Committee of the Board:

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees authorizes the Executive Committee of the Board to take action on the University’s Fiscal Year 2027 Annual Aggregate Adjustment payment to the Inter-University Council of Ohio – Insurance Consortium pursuant to the Pooling Agreement dated November 16, 2015, between the Inter-University Council of Ohio and participating member institutions.

Delegation of Authority to the Executive Committee to Review and Approve Contracts Necessary for the Study, Design, and Engineering of a Renovated Athletics Complex

Ms. Addington brought forth an item related to the proposed renovated athletics complex, including approval of contracts for the study, design, and engineering. The agreement will be presented to the Executive Committee for review and approval.

Trustee Downing moved the approval; Trustee Szmagala provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-51

**DELEGATION OF AUTHORITY TO THE EXECUTIVE COMMITTEE TO REVIEW
AND APPROVE CONTRACTS NECESSARY FOR THE STUDY, DESIGN, AND
ENGINEERING OF A RENOVATED ATHLETICS COMPLEX**

WHEREAS, the Physical Education building houses historic Woodling Gymnasium; Busby Natatorium; athletic, academic and administrative offices; and connects with the adjacent Recreation Center (together the “Athletics Complex”); and

WHEREAS, the University issued a Request for Qualifications on May 1, 2026, seeking architecture and engineering (“A/E”) services for renovations and additions to the Athletics Complex to house intercollegiate athletics, academics, and administration (the “Project”); and

WHEREAS, the A/E responsibilities include providing a feasibility study; cost estimation at various stages throughout planning; a Program of Requirements; renderings; schematic design drawings; design development drawings; construction drawings; architectural construction administration; and closeout (together “A/E Responsibilities”); and

WHEREAS, the renovation and improvement of the Athletics Complex support the University’s strategic plan, Cleveland State United, by improving the student experience and cultivating a culture of transformation and continuous improvement; and

WHEREAS, the University Administration recommends that the Board authorize moving forward with the study and design of a Renovated Athletics Complex, which will provide conceptual and design options, together with associated cost estimates, for future Board consideration, and that the Board delegates to the Executive Committee the review and approval of the Architect and Engineer contract; and

WHEREAS, a contract for the study, design and engineering of the renovated Athletics Complex may exceed \$1 Million, and pursuant to University Policy 3344-66-01, all contracts in excess of \$1 Million require prior approval of the Board of Trustees; and

WHEREAS, the total contract amount is not presently known and may ultimately fall below the threshold requiring Board approval, however, in the interest of transparency and oversight, the agreement will be presented to the Executive Committee for review and approval:

NOW THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees delegates authority to the Executive Committee for the review and approval of the Architect and Engineer contract.

NEW BUSINESS

Chair Cosgrove announced that there were a number of matters for consideration under new business or as a result of the Executive Session.

He called on Provost Sridhar to present three matters related to tenure and announced that they would be considered together.

Provost Sridhar reported that the three faculty members are being recommended for tenure; they are all senior academics and will be housed within the Center for Civics, Culture, and Society.

The Center's director has recommended the faculty, and he and President Bloomberg support the recommendation.

Trustee Szmagala moved the approval; Trustee Vince provided the second. The following resolutions were approved by roll call vote.

Chair Cosgrove asked Provost Sridhar to invite the faculty members to an upcoming Board meeting.

Awards of Rank and Tenure

RESOLUTION 2026-52

AWARD OF RANK AND TENURE TO DR. WILLIAM G. BATCHELDER

WHEREAS, an external search was conducted to recruit faculty members to the Center for Civics, Culture, and Society; and

WHEREAS, the search attracted a substantial pool of well-qualified candidates, including Dr. William G. Batchelder, Professor in the Department of History and Director of the Honors Program at Waynesburg University; and

WHEREAS, Dr. Batchelder holds a tenured faculty appointment at his current institution; and

WHEREAS, faculty members in the Center for Civics, Culture, and Society are not governed by the CSU-AAUP Collective Bargaining Agreement; and

WHEREAS, the Director of the Center for Civics, Culture, and Society has recommended that Dr. Batchelder be hired at the Center at the rank of Associate Professor with tenure, and this recommendation is supported by the Provost and President; and

WHEREAS, the Board of Trustees has reviewed this matter as submitted by the University Administration:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the award of tenure at the rank of Associate Professor to Dr. William G. Batchelder in the Center for Civics, Culture, and Society, effective August 17, 2026.

RESOLUTION 2026-53

AWARD OF RANK AND TENURE TO DR. THOMAS F. POWERS

WHEREAS, an external search was conducted to recruit faculty members to the Center for Civics, Culture, and Society; and

WHEREAS, the search attracted a substantial pool of well-qualified candidates, including Dr. Thomas F. Powers, Professor Emeritus of Political Science at Carthage College and Visiting Assistant College Lecturer at the CSU Center for Civics, Culture, and Society; and

WHEREAS, Dr. Powers is retired from a tenured faculty position at Carthage College and holds an emeritus designation; and

WHEREAS, faculty members in the Center for Civics, Culture, and Society are not governed by the CSU-AAUP Collective Bargaining Agreement; and

WHEREAS, the Director of the Center for Civics, Culture, and Society has recommended that Dr. Powers be hired at the Center at the rank of Professor with tenure, and this recommendation is supported by the Provost and President; and

WHEREAS, the Board of Trustees has reviewed this matter as submitted by the University Administration:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the award of tenure at the rank of Professor to Dr. Thomas F. Powers in the Center for Civics, Culture, and Society, effective August 17, 2026.

RESOLUTION 2026-54

AWARD OF RANK AND TENURE TO DR. DAVID T. WEST

WHEREAS, an external search was conducted to recruit faculty members to the Center for Civics, Culture, and Society; and

WHEREAS, the search attracted a substantial pool of well-qualified candidates, including Dr. David T. West, Associate Professor in the Department of History and Political Science at Ashland University; and

WHEREAS, Dr. West holds a tenured faculty appointment at his current institution; and

WHEREAS, faculty members in the Center for Civics, Culture, and Society are not governed by the CSU-AAUP Collective Bargaining Agreement; and

WHEREAS, the Director of the Center for Civics, Culture, and Society has recommended that Dr. West be hired at the Center at the rank of Associate Professor with tenure, and this recommendation is supported by the Provost and President; and

WHEREAS, the Board of Trustees has reviewed this matter as submitted by the University Administration:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approves the award of tenure at the rank of Associate Professor to Dr. David T. West in the Center for Civics, Culture, and Society, effective August 17, 2026.

Approval to Remove the Name

Chair Cosgrove called on VP of University Advancement and Executive Director of the CSU Foundation, Dr. Warren, to present on the proposed naming removal from CSU's Property Management and Real Estate Center and Program. He explained that the donor is aware of the default of the original gift agreement and does not intend to fulfill the agreement.

Trustee Szmagala moved the approval; Trustee Byrd provided the second. The following resolution was approved by roll call vote. Chair Cosgrove abstained from the vote.

RESOLUTION 2026-55

**APPROVAL TO REMOVE THE NAME OF THE MILLENIA COMPANIES FROM
THE PROPERTY MANAGEMENT AND REAL ESTATE CENTER AND PROGRAM**

WHEREAS, Cleveland State University Foundation on behalf of and for the benefit of Cleveland State University, entered into a Gift Agreement with The Millennia Companies ("Donor") in 2019 to support the creation of the Property Management and Real Estate Program; and

WHEREAS, the Gift Agreement provided naming opportunities to the Donor in exchange for gift payments by the Donor; and

WHEREAS, the Donor has failed to make the required gift payments under the Gift Agreement, and the Cleveland State University Foundation and Cleveland State University have made repeated attempts over several years to resolve this matter with the Donor, and the Donor is in default of the Gift Agreement; and

WHEREAS, pursuant to the University's Space, Unit and Entity Naming Policy, set forth in Ohio Administrative Code (O.A.C.) Section 3344-3-01(D), the Board of Trustees has the ability to remove the name of a Donor when a Donor is in default of the Gift Agreement; and

WHEREAS, the Vice President of Advancement and Executive Director of the Cleveland State University Foundation recommends the removal of the Donor's name from the naming opportunities provided under the Gift Agreement pursuant to OAC 3344-3-01(D):

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State Board of Trustees approves the removal of The Millennia Companies name from the naming opportunities provided in the Gift Agreement and approves the Administration to seek new donors to support the Academic program and space.

Chair Cosgrove announced that the final item for action pertains to the President's Performance Review. He noted that she had made substantial progress toward, met, and in many cases exceeded her performance goals for fiscal year 2026.

He also reported that the Board has reviewed and accepted President Bloomberg's goals for fiscal year 2027.

Noting that Trustee Byrd, in her role as chair of the Governance Committee, led the review process and asked if she had comments. Trustee Byrd noted her confidence in the continued leadership by President Bloomberg.

Chair Cosgrove called for a motion to approve the evaluation and to authorize a performance bonus.

Trustee Johnson moved the approval; Trustee Downing provided the second. The following resolution was approved by roll call vote.

RESOLUTION 2026-56

ANNUAL EVALUATION OF PRESIDENT LAURA J. BLOOMBERG AND APPROVAL OF THE FY27 PERFORMANCE GOALS AND OBJECTIVES

WHEREAS, pursuant to Section 6 of President Bloomberg's employment agreement and Section 3344-1-03(C) of the Board Bylaws, the Governance Committee shall commence the review of the performance of the president at the annual meeting in a manner consistent with the president's contract; and

WHEREAS, the evaluation of the President's performance is based on jointly established goals for the year in review that reflect progress in achieving the University's strategic plan, and the evaluation process should include the mutual agreement on the goals and objectives for the next fiscal year; and

WHEREAS, President Bloomberg provided her written self-evaluation to the Board of Trustees for their review and consideration; and

WHEREAS, the Board of Trustees has thoughtfully and carefully reviewed the President's self-evaluation and have noted that she has made substantial progress toward, met, and in many cases exceeded her performance goals for FY26; and

WHEREAS, under President Bloomberg's leadership, the University has strengthened its academic mission by launching the new Inquiry Core Curriculum, developing additional integrated undergraduate degrees that combine two interdisciplinary majors or focus areas to provide students with more opportunities, fully implementing Unified Academic Coaching across all colleges, and securing state approval for a new Bachelor of Arts in General Studies; and

WHEREAS, the University has deepened its community impact by advancing the CSU Talent Hub toward its Fall 2026 public launch, sharing over 300 stories through expanded communications channels, growing social media engagement by 104% year over year, and preparing to host TEDxClevelandStateUniversity in October 2026; and

WHEREAS, the University has made meaningful progress in operational transformation by launching CSU Compass, a multi-year technology modernization initiative and by undertaking capital projects including the renovation of Fenn Tower, the Biomedical Discovery Complex, and The Galleries at East 13th Street; and

WHEREAS, upon review and consideration, the Board of Trustees accepts the President's Self-Review; and

WHEREAS, Pursuant to Section 6 of her employment agreement and based upon President Bloomberg's successful accomplishment of her goals, the Board of Trustees has determined that the President is eligible for a performance bonus and is also eligible for a merit increase which would be applied to her base salary; and

WHEREAS, President Bloomberg has submitted draft goals and objectives for the Board of Trustees review and input; and

WHEREAS, the Board of Trustees has reviewed and agrees with the goals and objectives for FY27 as submitted by President Bloomberg:

NOW, THEREFORE, BE IT RESOLVED, the Cleveland State University Board of Trustees commends President Laura J. Bloomberg for her significant accomplishments and sustained leadership during the 2025–26 academic year, and recognizes the substantial progress made in advancing the priorities of *Cleveland State United*; and

BE IT FURTHER RESOLVED that the Cleveland State University Board of Trustees acknowledges and accepts the 2026 Accomplishments Report as presented and encourages the continued pursuit of the University's strategic priorities in the year ahead; and

BE IT FURTHER RESOLVED that the Board of Trustees recognizes that President Bloomberg has earned a performance bonus and a merit increase and applauds her many successes; and

BE IT FURTHER RESOLVED that the Cleveland State University Board of Trustees authorizes the payment of a performance bonus of 25% and that although the President has earned a merit increase of 3%, the merit increase will not be paid and furthermore, had the Board authorized the payment of the merit increase, President Bloomberg would have declined the merit increase; and

BE IT FURTHER RESOLVED that the Cleveland State University Board of Trustees adopts and mutually agree to President Bloomberg's goals and objectives for FY27.

ADJOURNMENT

Chair Cosgrove thanked members and administration for a productive meeting. The meeting was adjourned at 11:55 am.

Respectfully submitted,

APPROVED ON AUGUST 26, 2026

Sonali B. Wilson
Vice President of Legal Affairs and
Compliance, General Counsel and
Board Secretary

APPROVED ON AUGUST 26, 2026

Timothy J. Cosgrove
Chair, Board of Trustees